



ESTD : 1880

St Aloysius College (Autonomous)

Mangaluru – 575 003

Re-accredited by NAAC with „A“ Grade with CGPA 3.62/4

Ranked 95 in College Category – 2021 under NIRF, Ministry of Education, Government of India

Recognised as Centre for Research Capacity Building under UGC-STRIDE Scheme

Recognised under the DBT – BUILDER Scheme, Government of India

College with “STAR STATUS” conferred by DBT, Government of India

Recognised by UGC as “College with Potential for Excellence”

“Strategic Plan and Deployment Document”

Vision

Empowering youth through excellence in education to shape a better future for humankind

Mission

St Aloysius Institutions of the Mangalore Jesuit Educational Society (MJES), inspired by the person and mission of Jesus Christ and guided by the motto „„Lucet et Ardet““ commit themselves to spread the light of knowledge and wisdom, to kindle the ardour of faith that does justice by forming men and women for and with others, who are academically accomplished, emotionally balanced, morally upright, socially responsible, ecologically sensitive and professionally dedicated so that they become a powerful force in the transformation of society.

About the College

Established in 1880, St Aloysius College (SAC) prides itself in its history of 142 years. Thousands of students who have passed through the portals of this institution have rendered outstanding service to humankind not only in India but across the globe. The College is a Govt. Aided Autonomous College affiliated to Mangalore University.

The College has imparted high quality education to all sections of society regardless of caste, colour or creed. The motto of the College, “Lucet et Ardet” which means “shine to enkindle” has inspired countless students to become 'men and women for and with others' and thus bring light and joy into the lives of people.

The Ministry of Human Resource Development (MHRD), Govt. of India, ranked the College, under the National Institute Ranking Framework (NIRF) 2021, 95 among the best colleges of the country. National Assessment and Accreditation Council (NAAC) awarded the College with a cumulative grade point average (CGPA) of 3.62 out of 4.0 in the third cycle of accreditation in March 2015. The College has been sanctioned 'DDU KAUSHAL Centre' for the years 2015-17 under the 12th Plan Scheme by the Govt. of India. The College has been recognized as the „College with Potential for Excellence“ for the second phase by UGC, awarded STAR status by DBT and Community College by UGC. Government of Karnataka has selected the College under scheme of “BiSEP” (Biotechnology Skill Enhancement Programme). The College is recognized as Centre for Research Capacity Building under UGC-STRIDE. The College attracts students from within the state and also from outside the state. The total number of students is close to 6600 in the year 2020. In the past ten years, international students also have chosen the College for their studies.

The College with its motto of „**Reaching the Unreached**“ has in the past 142 years strived to take „**Education to the Masses**“. The focus in the last decade has been on:

- Sensitizing students to the needs & challenges of the weaker sections of society
- Prioritising education for the Girl Child
- Training students to be creative and innovative and competent in a competitive environment
- Cultivating a culture for an environmentally clean and green campus

The effective and efficient implementation of the strategic plan of the institution is made possible through the following:

I. Reaching the Unreached:

Promoting the cause of higher education among the economically weaker sections of society and ensuring no student is left behind due to economic reasons can be gauged by the many schemes offered to deserving students including:

- **Empowering the Marginalized:**

The College provides preferential option for the poor by

- Having its own admission policy. Preference is given to students from the weaker sections of the society
- Concession in fees
- Midday meal

- **Outreach Programmes:**

- **Sahaya and Rural Immersion Programme:** The College conducts compulsory programmes for students. Associations such as NSS, Sahodaya, AICUF, CLC and Red Cross also conduct programmes to address the needs of the weaker sections of the society.
- **Centre for Social Concern (CSC):** The Centre is actively engaged in working for and with the marginalized with the intention of addressing their needs and developing social awareness among students and staff. Under the UNNAT BHARATH ABHIYAN scheme, the Centre has adopted 5 villages.
- **Centre for Environmental Concern (CEC):** The Centre addresses issues like waste management, water harvesting, renewable energy, plastic-free campus and geo tagging.
- **Community Radio:** A unit of St Aloysius College (Autonomous) has been broadcasting programmes in **4 regional languages, 16 hours a day** to address the needs of various sections of society for the past 11 years.

- **Certificate Courses:** The College has conducted **114** certificate courses in various disciplines during the past **5** years. The student community from across the nation besides the Aloysian student community has benefited immensely from these certificate courses. Some of these courses had international participants as well.
- **BVoc Programmes:** Under the scheme of **DDU Kaushal Kendra**, the College has started Bachelors degree programmes in Vocational studies. These are skill-based courses as per the **National Skills Qualifications Framework** requirements that facilitate immediate employment opportunities on completion.

II. Transparent Functioning:

The need for transparency coupled with ease of access to all stake holders prompted the College to invest in a software system to handle the academic requirements digitally like attendance, continuous assessment, examinations, feedback etc.

III. Environment Friendly Campus:

The College has been in the forefront for energy conservation and for converting the campus in to a Green and Clean Eco-friendly environment. Restoring the species of Al-Vana, waste management systems including new Vermicompost bins have been initiated. Swatch Bharat rank to the College is a testimony of this great achievement. Besides, the College has „Centre for Environmental Concern“ that addresses issues like waste management, water harvesting, renewable energy, plastic-free campus, geo tagging and much more.

IV. Online Mode of Education:

St Aloysius College was a pioneer in this belt of the country to start with online classes besides offering several webinars, workshops, seminars and certificate courses for the benefit of the student community and society. Staff and students benefitted immensely from the online LMS portal introduced by the College.

V. Social Outreach:

Giving back to the society is what makes Aloysian education different from the rest. Post Graduate students are encouraged to attend week-long rural camps to sensitise them about the needs and challenges of rural India. All the under graduate students are part of Sahaaya – a programme which seeks to sensitize students to be socially responsible.

VI. ICT Tools

- **Hardware Infrastructure:**

The College shall ensure that it has an adequate number of desktops and laptops for students and staff. Computers and printers shall be made available in the administrative block. Projectors and other multimedia devices will be provided in the auditorium, classrooms, seminar rooms and laboratories. The infrastructure will be complemented by computer networking devices, scanners and interactive teaching board/smart board etc.

- **Software Infrastructure:**

The College will maintain adequate configuration servers to allow fast transmission of data to the various computers. Office automation packages for desktops and laptops like Open Office, MS Office and Antivirus will be purchased and updated regularly. The College will provide access to all standard econometrics, statistical, computational and scientific typesetting packages.

VII. Other Initiatives:

- **Policy Initiatives:** Many new policy initiatives like Innovation & IPR Policy, Internal Complaints Committee, entrepreneurship development and consultancy activities have been adopted.
- **Civil Services:** The St Aloysius Institute of Civil Services has truly added value to the College by motivating students with excellence to pursue Civil Services Examinations. Online applications for the programme have been invited for the second batch of regular (full time) and weekend programmes have attracted a large number of students from all parts of the country.
- **Listening Centre:** Counsellors have been appointed to address the psychological, academic, social and emotional needs of the students and the staff. Students may seek help from the counsellors for a variety of concerns including: surviving in college, improving relationships with family, friends, room-mates, making important decisions about one's personal life, dealing with painful feelings like loneliness, depression and other issues. Absolute confidentiality will be maintained regarding counselling services. Students will have to meet their respective counsellors on a regular basis.
- **Job Fair:** The Placement Cell of the College organized a mega job fair in the campus in January, 2020. Thousands of students in Mangalore and neighbouring districts were benefitted from more than 40 top notch companies.
- **Endowment Lectures:** Several endowment lectures have been organised by the College benefitting the vast sections of society.
- **New Programmes:** The College has grown by leaps and bounds since the last NAAC accreditation and the following programmes have been introduced to cater to the growing needs of the students for both vocational and conventional programmes:
 - B Voc programmes in Pharmaceutical Chemistry, Retail Management, Food Processing and Engineering in the year 2015-2016
 - B Sc Economics, Statistics and Mathematics in 2016
 - B Com with ACCA in the year 2017-2018
 - BBA with CIMA in the year 2017-2018
 - MSc in Food Science Nutrition and Dietetics in the year 2018-2019
 - B Voc in Animation and Multimedia in the year 2018-2019
 - M Com in Finance and Analytics in the year 2018-2019
 - B Com with Industry Integrated in the year 2019-2020
 - B Sc with Food and Nutrition as one of the combinations is expected to begin in the year 2021-2022
 - B Voc in Renewable Energy Management and B. Voc in Software Development is also expected to commence in the Academic Year 2021-2022
 - B Sc in Visual Communication from the year 2021-2022

The College has embarked on this ambitious plan where teaching, learning, publication, research, consultancy, entrepreneurship, creativity, innovation and extension/social out-reach programmes co-exist.



Brennan