

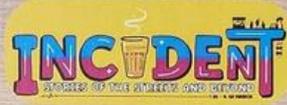
## Three Musketeers Intra-Collegiate Competition: Showcasing Management Excellence



On June 17, MACARIOS hosted the Three Musketeers Intra-Collegiate Competition, which was a successful event that showcased the managerial talents of the participants. Twelve teams participated in two rounds of assessing their HR, Finance, and Marketing expertise in a quiz and a treasure hunt. They were followed by a final round in which teams presented the business concepts to an investor-like panel of judges. The competition had twelve teams with three competitors each. Mr. Deril Dsa, Mr. Sampreeth Monteiro, and Mr. Vishal Pinto, all first-year MBA students, made up the winning team. They impressed the judges with their in-depth knowledge of HR, Finance, and Marketing issues as well as their remarkable abilities and innovative business plan. The winning team received an award from the dean, Dr. Rajani Suresh, in appreciation for their exceptional accomplishment. The Three Musketeers competition was organized by Makarios members Ms. Bhoomika, Mr. Ashton Veigas, and Mr. Rynal Levin Dsouza, who did an excellent job organizing and carrying out the event.

**Prizes bagged by MBA students in various fests during the time period of  
June 2023 to May 2024**





NITKBZWVSWNR2024/0003

# CERTIFICATE OF ACHIEVEMENT

NATIONAL INSTITUTE OF TECHNOLOGY KARNATAKA

*Laveena Nightingale Kundar (Udyam Udbor)*

In recognition of your outstanding performance and dedication as the Winner of the

**BIZWAVES** event. Congratulations!

Dr. A C Hegde  
DEAN STUDENT WELFARE

Student Co-ordinator  
BIZWAVES, NITK.



NITKBZWVSWNR2024/uvv04

# CERTIFICATE OF ACHIEVEMENT

NATIONAL INSTITUTE OF TECHNOLOGY KARNATAKA

*Anish Salvius D'souza (Udyam Udehav)*

In recognition of your outstanding performance and dedication as the Winner of the **BIZWAVES** event. Congratulations!

*A C Hegde*

Dr. A C Hegde  
DEAN STUDENT WELFARE

*Anish*

Student Co-ordinator  
BIZWAVES, NITK.



# MANGALORE UNIVERSITY

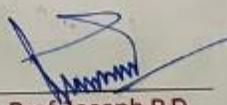
Mangalagangothri Campus, Konaje-574199

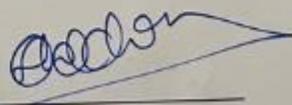
DEPARTMENT OF BUSINESS ADMINISTRATION (MBA)

## Certification of Excellence

This is to certify that Mr./ Ms. BIANCA VIOLA  
has Secured FIRST Place in the event of BEST ENTREPRENEUR at

Crossroads'24 National Level Cultural and Management Fest 'CROWN JEWEL' Organized by Department of  
Business Administration (MBA)

  
Prof. Joseph P.D.  
Chairman, Dept of MBA

  
Dr. Chandrashekhar. R  
Staff Advisor, Dept of MBA

<b>Register Number</b>	<b>Name of the student as in College Records</b>	<b>Name of your guide from the college</b>	<b>Title of Research Project</b>
2116191	VAISHNAVI	DR RAJANI SURESH	A Study on The Impact Of The Dimension Of Workplace Spirituality On Organisational Commitment At Uno Minda
2216001	Aahanaa Rani	Dr. Rajani Suresh	"A Study on Upskilling Of Employees' Through E-Learning"
2216002	Aaron Elson Dsouza	Dr Rajani Suresh	Antecedents And Consequences of Employee Engagement At Cygnus Solution
2216003	Abdul Latheef C	Dr. Poulami Saha	Impact Of Product Description, Online Product Review And Online Product Rating On Consumer Purchase Decision
2216004	Abhishek	Dr. Poulami Saha	Impact Of Macro-Economic Variables On Stock Prices In India
2216005	Adarsh A Kamani	Dr.Poulami Saha	The Impact Of HR Practices On Employee Retention
2216006	Adithya	Dr.Poulami Saha	A Study On Impact Of Union Budget On Indian Stock Market
2216007	Adithya S Pradeep	Dr. Beena Dias	An Analysis Of The Financial Performance Of Companies In Steel Industry: Critical Evaluation Of Various Financial Ratios Using TOPSIS Method.
2216008	Akhila	Dr. Poulami Saha	Comparative Study On The Financial Performance Of Marine Food Companies
2216009	Akshatha	Dr Poulami Saha	A Study On Cost Volume And Profit Analysis Of Dakshina Kannada Co-Operative Milk Producer's Union Limited
2216010	Akshay Ranson Dsouza	Dr Rajani Suresh	A Study On The Influence On Employee Perception Of Organizational Culture And Leadership Style And Its Impact On Organizational Commitment At The Ocean Pearl, Mangalore
2216011	AKSHAY U RAO	DR POULAMI SAHA	Relationship Between Working Capital Management And Profitability
2216013	Alestine Mendonca	Dr. Poulami Saha	A Study On Comparative Analysis Of Financial Performance Of Credit Co-Operative Societies
2216014	Alisha Stany Dias	Dr Poulami Saha	A Study On The Impact Of Inventory Turnover Ratio On Profitability:A Case Study On West Coast Paper Mills Ltd, Dandeli
2216015	Amal Mathew	Dr.Poulami Saha	Dividend Policy And Stock Price Volatility In FMCG Sector
2216016	Amrutha	Dr. Poulami Saha	A Study On Financial Performance And Growth Of Hangyo Ice Cream Private Limited
2216017	Anirudha N S	Dr Rajani Suresh	Study On The Employees Job Satisfaction Level At NMPT

2216018	Anish	Dr Poulami Saha	Working Of Stock Exchanges In India NSE And BSE Before And After Pandemic Before And
2216019	Ankith A Poojary	Dr.Poulami Saha	A Comparative Study On Evaluation Of Mutual Fund
2216020	Ankith N M	Dr. Poulami Saha	Consumer Purchase Impulsion Towards Poly Products
2216021	Anora Dsouza	DR. RAJANI SURESH	A Survey On Employee Exit With Refrence Of Manipal Academy Of Higher Education
2216022	ANUSH PREMANATHA KOTHARI	RAJANI SURESH	A Study Of Customer Relationship Factors On Brand Loyalty At Mrpl
2216023	Anvesh B Shettigar	Dr Rowena Wright	A Study On Human Resource Development And Employee Engagement In SCDCC Bank Engagement
2216024	Apoorva Rathnakar Shetty	Dr.Poulami Saha	Impact Of Multigenerational Workforce, Work Values And Employee Engagement On Organisational Performance At Mcdonalds.
2216025	Archana B V	Dr Roween Wright	"An Analysis On Financial Performance -A Study With Special Reference To Shimul Shivmogga"
2216026	ARJUN G K	Dr. Rowena wright	A Study On Effect Of E-Commerce Regulations On Cross Border Sales
2216027	ARJUN M P	Ms Gowthami	Interdependence Between Indian Stock Market And Developed Economies Stock Market During And Post Covid-19
2216028	AROGYA PREETHAM	Mr.Vinay Krishna	A Comparative Analysis Of Financial Performance Of Selected Springs Manufacturing Companies
2216029	Ashik Golyadi	Miss Gauthami	Factors Influencing Job Satisfaction Of Employees With Reference To Campco
2216030	Ashil Mathew	Dr Rowena Wright	Effects Of Welfare Facilities On Employee Satisfaction And Employee Engagement
2216031	Ashley Pavan Dsouza	Dr Rowena Wright	"Impact Of Training And Development On Employee Retention"
2216032	Ashneel Rodrigues	MS. GOWTHAMI	A Study On Cash Flow And Revenue Growth At The Campco Ltd..
2216033	Aswathi N	Dr. Rowena Wright	Impact Of Social Media Advertising On Consumer Purchase Intention Of PUMA Products And Consumer Behavior
2216034	AVINASH M A	DR. BEENA	Mutual Fund Flow Scale : A Comprehensive Multi Item Tool For Accessing Investor Perception
2216035	Bakhita Boyer	Ms. Gauthami	Impact Of Compensation On Job Satisfaction And Employee Performance
2216036	BHAVISH	Ms Gouthami	Analysing The Service Delivery Of Nandini Products An Empirical Study

2216037	Bhavyashree	Ms. Gowthmai	The Impact Of Digital Marketing On Consumer Behaviour
2216038	Brijesh R	Ms Gouthami	Impact Of Various Factors Leading To Customer Satisfaction
2216039	Chaitanya Raghavendra Pujari	Mentor	"A Comparative Analysis Of Financial Performance Of Retail Sector With Reference To Harsha"
2216040	CHAITHRA V UCHIL	Dr.Beena Dias	"A Study On Increasing Impact Of Various Organisational Factors To Improve The Relationship Between Job Productivity And Job Satisfaction At Eps Powai, Mumbai"
2216042	Chiranjith K	Dr Beena dais	A Study On Impact Of Work Life Balance On Job Satisfaction With Respect To New Mangalore Port Authority
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2216046	Deril Dsa	Dr Beena Dias	Perception Of Retail Convenience For In-Store And Online Shoppers For Harsha
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2216055	Durgashree J	Gowthami	Talent Management And Its Impact On Organization Performance
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2216068	Harshitha S	Dr Dhananjay K	Impact Of Workers Participation In Decision Making
2216069	isiri p gowda	Dr Rwena Wright	A Study On The Influence Of Corporate Action On Share Price Of Selected Companies From Nse
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2216078	Joel Adrian Rodrigues	Dr. Rowena Wright	Impact Of Compensation, Reward And Motivation On Employee Engagement In Campco
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2216084	KAVAN KUTTAIAH K S	DR BEENA DIAS	Social Media Marketing And Brand Choice
2216085	Keertiraj K R	Dr Beena dias	A Study On Financial Performance And Sales Forecasting Of Janatha Fish Meals And Oil Product Industry
2216086	KRITHIK MS	DR. SUMITHA ACHAR	A Study On Employee Engagementand Its Relationship With Productivity Of New Mangalore Port Authority
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2216088	Larissa Loyela Rebello	Dr. Steevan D'Souza N	A Study On The Impact Of Employee Motivation On Job Performance At Grasim Industries Limited, Karwar
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2216099	MARLYN LAVISHA MONTEIRO	Dr. Dhananjaya K	A Study Analysing The Impact Of Covid-19 On Revenue Growth And Financial Performance Of CAMPCO Limited
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2216103	Micheal D Souza	Dr Dhananjaya K	Indian Granite Export: Comparative Advantage And Growth Rate Amidst Geopolotical Tensions And Covid 19
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2216112	Ninoshka Clea Brank	Dr.Justin James	A Study On The Influence Of Employee Agility On Innovative Work Behaviour
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2216115	Nis	Nishmitha	Comparative Analysis Of Working Capital Management In Consumer Durable Retail Companies

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2216135	Prajwal Suvarna	Dr Annette Sonia Maben	A Comparative Study On Risk And Return Analysis Of Nationalised Banks Stocks
2216136	Prakhyath rai	Dr Steevan dsouza	A Study On Employee Engagement And Its Relationship With Productivity Of New Mangalore Port Authority
2216137	Prakrithi	Dr. Steevan dsouza	A Study On Analysing The Financial Performance Of Megha Fruit Processing Private Limited, Puttur
2216139	Pratheek Shetty	Dr. Steevan dsouza	A Study On Customer Perception Towards Ganesh Cashew Industry
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2216143	Prathwil	Dr. Steevan Dsouza	A Comparative Study On Risk And Return Analysis On The Selected Sensex Stocks
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2216146	Prekshith	Sumitha Achar	Analyzing The Interplay Of Working Capital Management And Profitability: A Case Study Of SOBHA Limited
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2216156	Rashmitha	Dr Sumitha Achar	Optimizing Cash Management Strategies At Prakash Retail Limited: A Case Study And Analysis
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2216162	Rohan Lawrence Dsouza	Dr. Justin James	A Comparative Study On Working Capital Management Of Selected Packaging Industries
2216163	Rohan M James	DR Justin James	Meaningful Work: Determinants And It's Outcome: A Study With Special Reference To Thejaswini Co-Operative Hospital, Kasaragod.
2216164	ROHAN R	DR SUMITHA ACHAR	Study On Impact Of Fii To Indian Stock Market
2216165	Romila Santan Zalki	Dr. Sumitha Achar	A Study On Evaluating Performance Appraisal Methods For The Healthcare Workers: Enhancing Evaluation And Feedback Towards Organizational Commitment In The Healthcare Sector Of CSI Basel Mission Hospital
2216166	ROSHY MANUEL	JUSTIN P JAMES	Financial Performance Analysis Of Selected Atm Selling Companies
2216167	Roydon Dsouza	DR Justine James	Financial Performance Analysis Of Campco Ltd

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2216171	Samoditha H G	Dr.Justin James	Risk And Return Analyies Of Equity Mid Cap Of Mutual Funds
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2216173	Saniha Rai	Dr Justine James	The Impact Of Digital Marketing Strategies, Growth Hacking And Agile Marketing On Brand Equity
2216174	selvin samuel	diya Pereira	Analysis Pf Stock Performance Of Automobile Sector A Comparison Pre And Post Covid Era
2216175	Shaheena	Divya Pereira	Analysis Of Inventory Turnover Ratio And It Effects On Profitability On Listed Companies
2216176	Shaina Sholin Dsouza	Justine James	Performance Evaluation Of Selected Equity Mutual Fund
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2216179	Sharima Girishan	Mrs.Divya periera	A Study On Impact Of Training And Development On Organizational Success
2216180	Sharon Antony Alfanso	Divya Pereira	A Study On The Impact Of Work Life Balance On Employee Performance
2216181	Sharyl Menezes	Mrs.Divya Pereira	A Study On Cost Volume Profit Analysis Of Prakash Private Limited
2216182	Shashank N	Ms. Divya Pereira	Impact Of Working Capital Management On Profitability
2216183	SHAUN SIBY K	Ms. Divya Pereira	A Study On Impact Of Hr Policies On Employee Performance And Job Satisfaction At Eps Powai, Mumbai
2216184	Sheetal Alfred Fernandes	Ms.Divya Pereira	A Study On The Impact Of Work Life Balance On Organisation Commitment, Employee Satisfaction And Quality Of Work In Ascentia Organisation

2216185	Sheetal Mangesh Bhat	Divya Pereira	Impact Of Employee Engagement On Organisation Productivity
2216186	Shetty Vindya Sanjeeva	Divya Pereira	"Factors Affecting An Organization's Employee Engagement Towards Job Satisfaction And Employee Motivation"
2216188	SHILPA TS	Ravi kudtarkar	Impact Of Employee Benefits On Work Motivation And Productivity
2216189	Shine Jo Simon	Divya pereria	Factors Related To Employee Motivation Over Employee Performance
2216190	Shivam Gajanan Naik	Divya Pereira	Study On The Implementation Of Lean Manufacturing In The Grasim Industry
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2216192	Shrajan Shetty G R	Ravi kudthadkar	A Study On The Impact Of Leadership Style On Employee Performance With Reference To New Mangalore Port Authority
2216192	Shrajan Shetty G R	RAVI KUDTARKAR	An Empirical Study On The Various Factors Leading To Employee Productivity With Reference To New Mangalore Port Authority
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2216195	Shreeshas	Ravi k	Real Estate Tax Planning In India
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2216197	Shreyas	Ravi kutedkar	A Study On The Effect Of Brand Experience On Consumer Decision Making
2216199	Shrinidhi	Mr. Ravi Kudtarkar	A Study On The Green HRM Practices And Its Impact On The Employee Green Behaviour At KIOCL
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2216202	Shruthi dsouza	Mr. Ravi Kudtarkar	Impact Of Working Environment On Employee Performance
2216203	Sonam dechamma B.A	Ravi sir	Study On How Training And Development Affect Employee Perormance
2216204	Sonia S Rane	Mr. Vinay Krishna	A Study On Work Environment Impact On Job Satisfaction And Mediating Effect Of Motivation
2216205	Sowmya B R	Mr . Vinay Krishna	Analysis Of Financial Performance Of Selected Dairy Companies In India
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