

## **Three Musketeers Intra-Collegiate Competition: Showcasing Management Excellence**



On June 17, MACARIOS hosted the Three Musketeers Intra-Collegiate Competition, which was a successful event that showcased the managerial talents of the participants. Twelve teams participated in two rounds of assessing their HR, Finance, and Marketing expertise in a quiz and a treasure hunt. They were followed by a final round in which teams presented the business concepts to an investor-like panel of judges. The competition had twelve teams with three competitors each. Mr. Deril Dsa, Mr. Sampreeth Monteiro, and Mr. Vishal Pinto, all first-year MBA students, made up the winning team. They impressed the judges with their in-depth knowledge of HR, Finance, and Marketing issues as well as their remarkable abilities and innovative business plan. The winning team received an award from the dean, Dr. Rajani Suresh, in appreciation for their exceptional accomplishment. The Three Musketeers competition was organized by Makarios members Ms. Bhoomika, Mr. Ashton Veigas, and Mr. Rynal Levin Dsouza, who did an excellent job organizing and carrying out the event.

**Prizes bagged by MBA students in various fests during the time period of  
June 2023 to May 2024**

 **MANGALORE UNIVERSITY**  
Mangalagangothri Campus, Konaje-574199  
DEPARTMENT OF BUSINESS ADMINISTRATION (MBA)

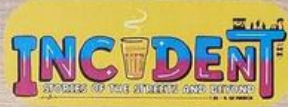
**Certification of Excellence**

This is to certify that Mr./ Ms. LAVEENA NIGHTINGALE KUNDAR  
has Secured SECOND Place in the event of MARKETING at  
Crossroads'24 National Level Cultural and Management Fest 'CROWN JEWEL' Organized by Department of  
Business Administration (MBA)

  
Prof. Joseph P.D.  
Chairman, Dept of MBA

  
Dr. Chandrashekhar. R  
Staff Advisor, Dept of MBA





NITKBZWVSWNR2024/00003

# CERTIFICATE OF ACHIEVEMENT

NATIONAL INSTITUTE OF TECHNOLOGY KARNATAKA

*Laveena Nightingale Lunder (Udyam Udbor)*

In recognition of your outstanding performance and dedication as the Winner of the

**BIZWAVES** event. Congratulations!

*Dr. A C Hegde*

Dr. A C Hegde  
DEAN STUDENT WELFARE

*Student Co-ordinator*

Student Co-ordinator  
BIZWAVES, NITK.



NITKBZWVSWNR2024/0004

# CERTIFICATE OF ACHIEVEMENT

NATIONAL INSTITUTE OF TECHNOLOGY KARNATAKA

*Anish Salvius D'souza (Udyam Udhav)*

In recognition of your outstanding performance and dedication as the Winner of the **BIZWAVES** event. Congratulations!

*Dr. A C Hegde*  
Dr. A C Hegde  
DEAN STUDENT WELFARE

*Student Co-ordinator*  
Student Co-ordinator  
BIZWAVES, NITK.





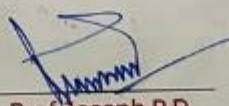
# MANGALORE UNIVERSITY

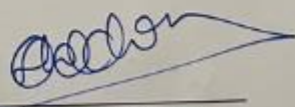
Mangalagangothri Campus, Konaje-574199

DEPARTMENT OF BUSINESS ADMINISTRATION (MBA)

## Certification of Excellence

This is to certify that Mr./ Ms. BIANCA VIOLA  
has Secured FIRST Place in the event of BEST ENTREPRENEUR at  
Crossroads'24 National Level Cultural and Management Fest 'CROWN JEWEL' Organized by Department of  
Business Administration (MBA)

  
Prof. Joseph P.D.  
Chairman, Dept of MBA

  
Dr. Chandrashekhar. R  
Staff Advisor, Dept of MBA

<b>Register Number</b>	<b>Name of the student as in College Records</b>	<b>Name of your guide from the college</b>	<b>Title of Research Project</b>
2116191	VAISHNAVI	DR RAJANI SURESH	A Study on The Impact Of The Dimension Of Workplace Spirituality On Organisational Commitment At Uno Minda
2216001	Aahanaa Rani	Dr. Rajani Suresh	"A Study on Upskilling Of Employees' Through E-Learning"
2216002	Aaron Elson Dsouza	Dr Rajani Suresh	Antecedents And Consequences of Employee Engagement At Cygnus Solution
2216003	Abdul Latheef C	Dr. Poulami Saha	Impact Of Product Description, Online Product Review And Online Product Rating On Consumer Purchase Decision
2216004	Abhishek	Dr. Poulami Saha	Impact Of Macro-Economic Variables On Stock Prices In India
2216005	Adarsh A Kamani	Dr.Poulami Saha	The Impact Of HR Practices On Employee Retention
2216006	Adithya	Dr.Poulami Saha	A Study On Impact Of Union Budget On Indian Stock Market
2216007	Adithya S Pradeep	Dr. Beena Dias	An Analysis Of The Financial Performance Of Companies In Steel Industry: Critical Evaluation Of Various Financial Ratios Using TOPSIS Method.
2216008	Akhila	Dr. Poulami Saha	Comparative Study On The Financial Performance Of Marine Food Companies
2216009	Akshatha	Dr Poulami Saha	A Study On Cost Volume And Profit Analysis Of Dakshina Kannada Co-Operative Milk Producer's Union Limited
2216010	Akshay Ranson Dsouza	Dr Rajani Suresh	A Study On The Influence On Employee Perception Of Organizational Culture And Leadership Style And Its Impact On Organizational Commitment At The Ocean Pearl, Mangalore
2216011	AKSHAY U RAO	DR POULAMI SAHA	Relationship Between Working Capital Management And Profitability
2216013	Alestine Mendonca	Dr. Poulami Saha	A Study On Comparative Analysis Of Financial Performance Of Credit Co-Operative Societies
2216014	Alisha Stany Dias	Dr Poulami Saha	A Study On The Impact Of Inventory Turnover Ratio On Profitability:A Case Study On West Coast Paper Mills Ltd, Dandeli
2216015	Amal Mathew	Dr.Poulami Saha	Dividend Policy And Stock Price Volatility In FMCG Sector
2216016	Amrutha	Dr. Poulami Saha	A Study On Financial Performance And Growth Of Hangyo Ice Cream Private Limited
2216017	Anirudha N S	Dr Rajani Suresh	Study On The Employees Job Satisfaction Level At NMPT

2216018	Anish	Dr Poulami Saha	Working Of Stock Exchanges In India NSE And BSE Before And After Pandemic Before And
2216019	Ankith A Poojary	Dr.Poulami Saha	A Comparative Study On Evaluation Of Mutual Fund
2216020	Ankith N M	Dr. Poulami Saha	Consumer Purchase Impulsion Towards Poly Products
2216021	Anora Dsouza	DR. RAJANI SURESH	A Survey On Employee Exit With Refrence Of Manipal Academy Of Higher Education
2216022	ANUSH PREMANATHA KOTHARI	RAJANI SURESH	A Study Of Customer Relationship Factors On Brand Loyalty At Mrpl
2216023	Anvesh B Shettigar	Dr Rowena Wright	A Study On Human Resource Development And Employee Engagement In SCDCC Bank Engagement
2216024	Apoorva Rathnakar Shetty	Dr.Poulami Saha	Impact Of Multigenerational Workforce, Work Values And Employee Engagement On Organisational Performance At Mcdonalds.
2216025	Archana B V	Dr Rowena Wright	"An Analysis On Financial Performance -A Study With Special Reference To Shimul Shivmogga"
2216026	ARJUN G K	Dr. Rowena wright	A Study On Effect Of E-Commerce Regulations On Cross Border Sales
2216027	ARJUN M P	Ms Gowthami	Interdependence Between Indian Stock Market And Developed Economies Stock Market During And Post Covid-19
2216028	AROGYA PREETHAM	Mr.Vinay Krishna	A Comparative Analysis Of Financial Performance Of Selected Springs Manufacturing Companies
2216029	Ashik Golyadi	Miss Gauthami	Factors Influencing Job Satisfaction Of Employees With Reference To Campco
2216030	Ashil Mathew	Dr Rowena Wright	Effects Of Welfare Facilities On Employee Satisfaction And Employee Engagement
2216031	Ashley Pavan Dsouza	Dr Rowena Wright	"Impact Of Training And Development On Employee Retention"
2216032	Ashneel Rodrigues	MS. GOWTHAMI	A Study On Cash Flow And Revenue Growth At The Campco Ltd..
2216033	Aswathi N	Dr. Rowena Wright	Impact Of Social Media Advertising On Consumer Purchase Intention Of PUMA Products And Consumer Behavior
2216034	AVINASH M A	DR. BEENA	Mutual Fund Flow Scale : A Comprehensive Multi Item Tool For Accessing Investor Perception
2216035	Bakhita Boyer	Ms. Gauthami	Impact Of Compensation On Job Satisfaction And Employee Performance
2216036	BHAVISH	Ms Gouthami	Analysing The Service Delivery Of Nandini Products An Empirical Study

2216037	Bhavyashree	Ms. Gowthmai	The Impact Of Digital Marketing On Consumer Behaviour
2216038	Brijesh R	Ms Gouthami	Impact Of Various Factors Leading To Customer Satisfaction
2216039	Chaitanya Raghavendra Pujari	Mentor	"A Comparative Analysis Of Financial Performance Of Retail Sector With Reference To Harsha"
2216040	CHAITHRA V UCHIL	Dr.Beena Dias	"A Study On Increasing Impact Of Various Organisational Factors To Improve The Relationship Between Job Productivity And Job Satisfaction At Eps Powai, Mumbai"
2216042	Chiranjith K	Dr Beena dais	A Study On Impact Of Work Life Balance On Job Satisfaction With Respect To New Mangalore Port Authority
2216043	Crystal Fernandes	Dr. Beena Dias	Exploring The Multifaceted Impact Of Promoting Diversity In The Workplace
2216044	D SWATHI	Ms Gowthami	" A Study On The Impact Of Factor Influencing On Job Satisfaction At Ceeta Industries In Tumkur City"
2216045	Deepthi Preethika Dsouza	Dr Beena Dias	A Study On Distributional Strategies And Marketing Effectiveness Of Mangalore Refinery And Petrochemicals Limited (Mrpl)
2216046	Deril Dsa	Dr Beena Dias	Perception Of Retail Convenience For In-Store And Online Shoppers For Harsha
2216047	DEVIKA- PP	Ms. Gowthami	"Packaging As Promotional Tool A Study With Reference To Raidco Curry Powder Factory,Mavilayi "
2216048	DIGVIJAYA	Ms Gowthami	Analysis Of Variables Affecting The Indian Stock Market Returns
2216049	Diksha V Shetty	Dr. Beena Dias	A Study On The Various Factors Of Organizational Culture Leading To Job Satisfaction And Employee Productivity
2216052	Divya NP	Dr Dhananjaya K	Exploring The Importance Of Cross-Cultural Competence In Successful Recruitment.
2216053	Diya Annette Ryall	Dr. Dhananjaya K	Factors Influencing Employee Job Satisfaction
2216054	Doris Angela Antony Lopes	Ms Gauthami	A Study Of Impact Of HR Practices On Employee Performance
2216055	Durgashree J	Gowthami	Talent Management And Its Impact On Organization Performance
2216056	Eljo K B	Ms Gowthami	A Study On Stock Market Volatility Of Indian Mncs
2216057	Fathimath Farzana N.A	Dr. Rajani Suresh	Analyzing The Impact Of Working Capital Management On Profitability: A Case Study Of Construction Companies
2216058	Fazlunisa sayed ansar	Dr Rajani suresh	A Study Onemployee Satisfaction At Sridevi Multispeciality Hospital Honnavar



2216059	Fernandes Swezal	Dr. Rajani Suresh	Influence Of Social Media Advertising On Consumer Attitude, Brand Engagement And Purchase Intention
2216060	Flavin Philip	Dr.Dananjaya.K	Performance Analysis Of Equity Mutual Funds Of India
2216061	Frencia Muntu D costa	Dr. Rajani Suresh	Predictive Ananlysis On Financial Performance Of The Bhatkal Urban Co-Operative Bank
2216062	Froylan vinol Dsouza	Dr.Dhananjaya	A Study On Financial Performance Of 6 Indian Steel Companies During The Year 2014 – 2023
2216063	G Sundeep	Dr.steevan	Comparative Study On Financial Performance Of Financial Service Companies In India
2216064	Gayathri s	Dr.Rajani suresh	A Study On Comparative Analysis Of Financial Statements Of Co Operative Societies : An Analysis On Camel Model
2216065	Habeeb Ur Rahman	Dr. Rajini Suresh	A Study Of Influence Of Customer Experience On Customer Engagement At Harsha Mangalore
2216066	Harsha T	Rowena wright	Assessing The Financial Health And Stratagic Position Of Indiana Health Care And Heart Institute Limited Mangalore
2216067	Harsitha gangadhar das	Dr.Dhananajay	Work Life Balance In Corporate
2216068	Harshitha S	Dr Dhananjay K	Impact Of Workers Participation In Decision Making
2216069	isiri p gowda	Dr Rwna Wright	A Study On The Influence Of Corporate Action On Share Price Of Selected Companies From Nse
2216070	Jaison Dsouza	Dr Dhananjaya k	Analysis Of Stock Performance Of FMGC Sector: Comparison Of Pre And Post Covid-19 Era
2216071	Jaison Thomas	Dr . Rowena wright	A Study Employee Performance Through Tailored Motivtion With Reference To Indiana Hospital And Heart Institute
2216072	Jasmine Joseph	Dr. Steevan Dsouza N	Analysis Of Satisfaction Level Of Employees At KIOCL LIMITED
2216073	Jason Stewart Martis	Dr Rajani Suresh	A Study On The Financial Performance With Reference To Itc Limited
2216074	Jeevitha T D	Rowena wright	Octapace Culture And Its Impact On Employee Engagement At Ceeta Industries Ltd
2216075	Jenifer Michelle Dsouza	Dr Rowena Wright	Financial Performance Of Karnataka Soaps And Detergent Limited
2216076	JESSICA SEQUEIRA	DR. SWAPNA ROSE	Financial Performance Analysis Of Retail Sector Companies-A Comparison Of Pre- And Post-Covid

2216077	Jincy Mary	Dr Annett Maben	Impact Of HR Strategies On Employee Productivity
2216078	Joel Adrian Rodrigues	Dr. Rowena Wright	Impact Of Compensation, Reward And Motivation On Employee Engagement In Campco
2216079	Joyal Jaki Rodrigues	Dr Rowena Wright	Impact Of Dividend Announcement On Stock Prices Of Selected Companies In India
2216081	Joyston Fernandes	Dr. Rowena Wright	A Study On Portfolio Selection In BSE Using Markovitz Model
2216082	K prathiksha p shetty	Dr beena dias	A Study On Customer Perception Towards Favourite Cashew Industry Products And Services
2216083	K RAJATH	Dr.Beena Dias	A Study On Fianacial Performance Of NMPT: Descriptive Statistics Approach 11/
2216084	KAVAN KUTTAIAH K S	DR BEENA DIAS	Social Media Marketing And Brand Choice
2216085	Keertiraj K R	Dr Beena dias	A Study On Financial Performance And Sales Forecasting Of Janatha Fish Meals And Oil Product Industry
2216086	KRITHIK MS	DR. SUMITHA ACHAR	A Study On Employee Engagementand Its Relationship With Productivity Of New Mangalore Port Authority
2216087	Kunal Santosh Naik	Dr Justin James	Exploring The Infuence Of Workplace Happiness On Organisastional Citizenship Behaviour: A Study In Grasim Industry Limited (Chemical Division), Karwar
2216088	Larissa Loyela Rebello	Dr. Steevan D'Souza N	A Study On The Impact Of Employee Motivation On Job Performance At Grasim Industries Limited, Karwar
2216089	Likhith B	DR. STEEVAN D'SOUZA N	A Study On Financial Performance Analysis Of Automobile Company At Kln Engineering Products Pvt Ltd
2216090	Maaz Mohsin Qazi	Dr Beena Dias	Study On Factors Affecting Employee Retention In M N Chemicals Ltd
2216091	Mahenaaz	Dr Beena dias	A Comparative Study Of Financial Performance Of Selected Dairy Industries
2216092	Mahesh L	Dr Beena Dias	Evaluation Of Employee Perception Towards HR Practices
2216093	Mahmmed Zahoor Jafar Shaikh	Dr. Beena dias	CAMPCO Products: A Study Of Consumer Perception And Satisfaction
2216094	Maithri	DR. Dhananjaya k	Risk And Return Analysis Of Top 10 Automobile Stocks Listed In NIFTY AUTO
2216095	Manisha John Lopes	Dr. Steevan D'Souza N	Employee Satisfaction In Healthcare Sector - A Study With Reference To St.Ignatius Hospital Honnavar
2216096	Manvitha V Shetty	Dr. Dhananjaya k	A Study On Role Of Social Media In Digital Marketing

2216098	Mariyambi Kamaruddin	Dr.Steevan D Souza N	The Impact Of HRM Practice On Organizational Performance
2216099	MARLYN LAVISHA MONTEIRO	Dr. Dhananjaya K	A Study Analysing The Impact Of Covid-19 On Revenue Growth And Financial Performance Of CAMPCO Limited
2216100	Marwin regan lobo	Dr dhananjay.k	Share Price Anaysis Of Oil Refinery Companies In India
2216101	Menezes Edward Lewis Simon	Dr. Steevan Dsouza N	A Study On Performance Evaluation Of Mid-Cap Mutual Funds
2216102	Merlin	Dr Steevan Dsouza N	The Study Of Financial Performance Of Selected Steel Companies
2216103	Micheal D Souza	Dr Dhananjaya K	Indian Granite Export: Comparative Advantage And Growth Rate Amidst Geopolotical Tensions And Covid 19
2216105	Moksha G	Dr Dhananjaya K	Non-Performing Assets And It's Comparison Between Public And Private Sector Banks
2216106	NAKSHATHRA	Dr. SWAPNA ROSE	A STUDY ON THE PERCEPTION OF EMPLOYEES TOWARDS USING MASSIVE OPEN ONLINE COURSES (Moocs)
2216107	Neeraj Sadanand Acharya	Dr. Steevan D Souza N	Financial Performance Of IT Sector
2216108	NEVIN CHERIYATHU GEORGE	Dr.Swapna Rose	A Study On Impact Of Incentive Programme On Employee Performance And Job Satisfaction With Reference To Micro-Lab Speaciality Centre.
2216109	NIHAL R SHETTY	Justine James	The Influence Of Behavioural And Heuristic Biases On Investment Decision Making
2216110	Nikhil Veneeth Machado	Dr. Swapna Rose	Impact Of Organizational Culture On Employee Performance
2216111	Nikita	Justine James	Happiness At Work Determinants And Its Influence On Work Adjustment
2216112	Ninoshka Clea Brank	Dr.Justin James	A Study On The Influence Of Employee Agility On Innovative Work Behaviour
2216113	Nishanth Shetty c	MS.Swapna Rose	Analyzing The Interplay Of Working Capital Management And Profitability: A Case Study Of Shankaranarayana Constructions Pvt Ltd
2216115	Nis	Nishmitha	Comparative Analysis Of Working Capital Management In Consumer Durable Retail Companies

2216116	Nithin B S	DR ANNETTE SONIA MABEN	A Study On The Impact Of Non Clinical Facilities On Employee Satisfaction In Indiana Hospital Mangalore.
2216117	Nithish	Justin p james	The Study On The Influence Of Financial Attitude On Financial Behaviour
2216118	NITHISH ACHARYA	Dr. JUSTIN JAMES	Volatility Analysis Of Selected Bse Sectoral Indices Using Garch Model
2216119	Nithish Kumar	Justin P James	A Study On Relationship Between Working Capital Management And Profitability Of Janatha Fish Meal And Oil Product Industry At Kota
2216120	Nitish Kumar	Dr Annette Chetan	A Study On Impact Og HR Training On Employee Performance At Ocean Pearl
2216121	Oshwin Priyanka Sequeira	Justin james	Study On The Influence Of Organizational Virtuousness Leading To Thriving At Work At Scdcc Bank
2216122	Palvitha	Annette	Investor Behaviour Towards Indian Stock Market
2216123	Parikshith raj	Divya pereira	A Study On The Consumer Satisfaction Towards Kmf Products
2216124	PARVATHI	Dr Annette Sonia Maben	Assessing The Impact Of Organizational Culture On Employee Satisfaction And Productivity: Micro Plastics Pvt. Ltd
2216125	Pavan Peter Dias	Dr. Annette maben	A Study On Impact Of Hr Strategies On Employee Retention In Lupin Limited
2216126	Pavana Shrikanth Kamath	MR. VINAY KRISHNA	A Study On Financial Performance Of Perian Services Pvt. Ltd (Service Sector)
2216127	PAVITHRA	MR. VINAY KRISHNA	"Optimizing Inventory Management At Durga Shree Mini–Cashew Industries "
2216128	Placid Neville Fernandes	Dr Annette Maben	Enhancing Customer Retention Through Service Quality In The Construction Industry
2216128	Placid Neville Fernandes	Dr Annette Maben	Enhancing Customer Retention Through Service Quality At Maria Constructions & Interiors
2216129	Pooja v	Dr. Rajani Suresh	A Study On Job Satisfaction Among Contract Employee At Industrial Equipment Manufacturing Company
2216130	Poovamma AS	Dr. Annette Sonia Maben	A Study On Technical Analysis Of Manufacturing Companies Listed In NSE
2216131	Poovanna K P	Mrs Harinakshi	A Study On The Construction Of The Efficient Portfolio's And Using Efficient Frontier Using Markowitz Model
2216132	Prajwal	Dr Annette Sonia Maben	A Study On Impact Of Foreign Institutional Investment On Indian Stock Market



2216133	Prajwal J Shetty	Dr Paulami Saha	A Study On Financial Performance And Growth Of Cloudnine Hospital
2216134	Prajwal Prakash MOGER	Ms. Gowthami	Impact Of Union Budget On Indian Stock Market
2216135	Prajwal Suvarna	Dr Annette Sonia Maben	A Comparative Study On Risk And Return Analysis Of Nationalised Banks Stocks
2216136	Prakhyath rai	Dr Steevan dsouza	A Study On Employee Engagement And Its Relationship With Productivity Of New Mangalore Port Authority
2216137	Prakrithi	Dr. Steevan dsouza	A Study On Analysing The Financial Performance Of Megha Fruit Processing Private Limited, Puttur
2216139	Pratheek Shetty	Dr. Steevan dsouza	A Study On Customer Perception Towards Ganesh Cashew Industry
2216140	Prathik Shenoy K	Dr.Sumitha Achar	Celebrity Influence: A Project Exploring The Impact Of Influencer Marketing In Digital Advertising
2216141	Prathika H R	Dr Steevan D'Souza N	Effectiveness Performance Management And Feedback System Towards Organization Commitment Of Manjushree Heat Tech Pvt Ltd
2216142	Prathiksha L Shetty	Dr Stevan Dsouza N	Analyzing The Financial Performance Of Automobile Company: A Case Study On Royal Enfield
2216143	Prathwil	Dr. Steevan Dsouza	A Comparative Study On Risk And Return Analysis On The Selected Sensex Stocks
2216144	PRAVEEN RAMAGERI	Mrs.Swapna Rose	An Impact Of Working Capital Management On Profitability
2216145	Preethika Victor Fernandes	Dr. Sumitha Achar	A Study On Examining The Key Determinants Of Recruitment Towards Retention In The Pharmaceutical Industry: A Comprehensive Study
2216146	Prekshith	Sumitha Achar	Analyzing The Interplay Of Working Capital Management And Profitability: A Case Study Of SOBHA Limited
2216147	Primson Rodrigues	Dr. Swapna Rose	Investors Perception And Their Impact On Mutual Fund Investment Decisions With Reference To AFA Pvt Ltd Mangalore
2216148	PRIYANKA	Dr. Swapana rose	A Study On Influence Of Work Life Balance On Employee Satisfaction , Organisation Commitment And Quality Of Work Life
2216149	Puneeth Kumar M	Dr. Swapna Rose	Performance Evaluation Of Select Debt Mutual Fund
2216150	Rachel Machado	Dr Swapna Rose	An Analysis Of Financial Performance Of Selected Co-Operative Banks Of India

2216151	RAGHAVENDRA M S	Dr Swapna Rose	"Imapct Of Working Capital Management On Profitability: A Study Of Selected Listed Automotive Ancillaries In India"
2216152	Rahul Choudhary	Sumitha achar	Influence Of Digital Marketing On Recruitment In Bangalore ( Quess Corp )
2216154	Rakshith B Kotian	Dr Swapna Rose	A Study On Performance Evaluation Of Selected Initial Public Offering In An Indian Stock Market
2216155	Rakshitha M	Dr Swana Rose	Impact Of Training And Development On Employee Performance
2216156	Rashmitha	Dr Sumitha Achar	Optimizing Cash Management Strategies At Prakash Retail Limited: A Case Study And Analysis
2216157	Ratan Kevin Peter	Dr. Sumitha Achar	Social Media Engagement Analysis: Understanding Audience Interaction And Impact On Brand Presence
2216158	Reba Jane	Dr. Swapna Rose	Impact Of Compensation On Employee Performance And Satisfaction
2216159	Rebecca Dsouza	Dr Sumitha Achar	Tech-Enhanced Talent Acquisition: Investigating The Impact On Recruitment Processes
2216160	Renita Melriya Lobo	Dr Sumitha Achar	Assessing The Post Covid-19 Pandemic Effects On Profitability And Financial Performance: A Case Study Of Campco
2216161	Ritu Kharvy	Dr Sumitha Achar	Work-Life Balance On Employee Job Satisfaction: A Comprehensive Analysis Of Strategies For Achieving Harmony At Nestlé
2216162	Rohan Lawrence Dsouza	Dr. Justin James	A Comparative Study On Working Capital Management Of Selected Packaging Industries
2216163	Rohan M James	DR Justin James	Meaningful Work: Determinants And It's Outcome: A Study With Special Reference To Thejaswini Co-Operative Hospital, Kasaragod.
2216164	ROHAN R	DR SUMITHA ACHAR	Study On Impact Of Fii To Indian Stock Market
2216165	Romila Santan Zalki	Dr. Sumitha Achar	A Study On Evaluating Performance Appraisal Methods For The Healthcare Workers: Enhancing Evaluation And Feedback Towards Organizational Commitment In The Healthcare Sector Of CSI Basel Mission Hospital
2216166	ROSHY MANUEL	JUSTIN P JAMES	Financial Performance Analysis Of Selected Atm Selling Companies
2216167	Roydon Dsouza	DR Justine James	Financial Performance Analysis Of Campco Ltd

2216168	Sachin	Sumitha achar	Exploring The Dynamic Relationship Between Fii And Dii Momentum In The Indian Stock Market
2216169	Sahana	Dr Sumitha Achar	Analyzing Inventory Turnover And Its Influence On Profitability: A Case Study Of Megha Fruit Processing Private Limited
2216170	Samarth patankar	Dr. Sumitha Achar	Scooping Up Success: Evaluating Customer Contentment & Quality With Hangyo Ice Cream
2216171	Samoditha H G	Dr.Justin James	Risk And Return Analyses Of Equity Mid Cap Of Mutual Funds
2216172	Sampreeth Monteiro	Divya Pereira	A Study On Performance Evaluation Of Selected Mutual Funds
2216173	Saniha Rai	Dr Justine James	The Impact Of Digital Marketing Strategies, Growth Hacking And Agile Marketing On Brand Equity
2216174	selvin samuel	diya Pereira	Analysis Pf Stock Performance Of Automobile Sector A Comparison Pre And Post Covid Era
2216175	Shaheena	Divya Pereira	Analysis Of Inventory Turnover Ratio And It Effects On Profitability On Listed Companies
2216176	Shaina Sholin Dsouza	Justine James	Performance Evaluation Of Selected Equity Mutual Fund
2216177	Sharanya G shetty	DR. Justin James	"A Study On Organisation Commitment"
2216178	Sharath Kumar A	Mrs Divya Pereira	A Study On The Impact Of Corporate Social Responsibility (Csr) On Firm's Financial Perofrmance With Reference Kiocl
2216179	Sharima Girishan	Mrs.Divya periera	A Study On Impact Of Training And Development On Organizational Success
2216180	Sharon Antony Alfanzo	Divya Pereira	A Study On The Impact Of Work Life Balance On Employee Performance
2216181	Sharyl Menezes	Mrs.Divya Pereira	A Study On Cost Volume Profit Analysis Of Prakash Private Limited
2216182	Shashank N	Ms. Divya Pereira	Impact Of Working Capital Management On Profitability
2216183	SHAUN SIBY K	Ms. Divya Pereira	A Study On Impact Of Hr Policies On Employee Performance And Job Satisfaction At Eps Powai, Mumbai
2216184	Sheetal Alfred Fernandes	Ms.Divya Pereira	A Study On The Impact Of Work Life Balance On Organisation Commitment, Employee Satisfaction And Quality Of Work In Ascentia Organisation

2216185	Sheetal Mangesh Bhat	Divya Pereira	Impact Of Employee Engagement On Organisation Productivity
2216186	Shetty Vindya Sanjeeva	Divya Pereira	"Factors Affecting An Organization's Employee Engagement Towards Job Satisfaction And Employee Motivation"
2216188	SHILPA TS	Ravi kudtarkar	Impact Of Employee Benefits On Work Motivation And Productivity
2216189	Shine Jo Simon	Divya pereria	Factors Related To Employee Motivation Over Employee Performance
2216190	Shivam Gajanan Naik	Divya Pereira	Study On The Implementation Of Lean Manufacturing In The Grasim Industry
2216191	Shivani Karandoor	Ravi K	A Study On Employee Engagement And Its Relationship With Productivity And Commitment
2216192	Shrajan Shetty G R	Ravi kudthadkar	A Study On The Impact Of Leadership Style On Employee Performance With Reference To New Mangalore Port Authority
2216192	Shrajan Shetty G R	RAVI KUDTARKAR	An Empirical Study On The Various Factors Leading To Employee Productivity With Reference To New Mangalore Port Authority
2216193	Shraya Vishwanath Harikantra	Ravi Kudtarkar	The Impact Of HR Training On Employee Performance
2216194	Shreekanth	Mr. RAVI KUDTARKAR	A Study On Investors Perception Towards Mutual Fund
2216195	Shreesha s	Ravi k	Real Estate Tax Planning In India
2216196	Shreya D Talekar	Mr. Ravi Kudtarkar	Examining The Interplay Between Organisations Ethos And Employee Productivity
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2216199	Shrinidhi	Mr. Ravi Kudtarkar	A Study On The Green HRM Practices And Its Impact On The Employee Green Behaviour At KIOCL
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