

Makarios 2023-24: Management student council inaugurated

Makarios management club for 2023-24 was inaugurated on December 2 at AIMIT, St Aloysius College (Deemed to be University). In his message, Director Dr (Fr) Melwyn Pinto SJ motivated the entire student community and leaders to grab the moment and stay committed in every challenge they face in life. "An ideal leader should be inspired by the example of Mahatma Gandhi, Martin Lutar King, Mother Teresa and others. A leader is humble, kind and empathetic," he said.

The Director along with the Finance Officer Dr (Fr) Kiran Cotha SJ led the office bearers of Makarios through the oath taking ceremony where all the office bearers vowed to attend meetings and abide by the bye-laws of the club and to function in every respect as office bearers of Makarios. Makarios means fortunate. MBA management club plays a crucial role in overall development of students. It helps to improve practical skills and stay tuned on current industry trends. Through activities like workshops and case studies, they develop leadership and teamwork abilities which will help the students to face the real-world business challenges. Elvisha D'Sliva proposed the vote of thanks and Poovamma was the host for the day.

Finance club holds phoenix gambit



On January 9, the finance club of the MBA department of AIMIT organised an event called 'Phoenix Gambit'. The event had 11 teams from the finance club, each representing a different company. The task was to create a consolidated profit and loss account and a balance sheet for three years and present a merger or acquisition proposal to one of the three giant companies: Tata Motors, Adani Power and Accel Partners. The teams had to persuade the chosen company to accept their offer. The winners of the event were: Team 01 won the second place representing- Minda Industries and the first place was won by Team 02 representing -Amara Raja Batteries. The student coordinators were Tanvi, Shaheena, Yoshna and Amal. The judges for the event were Mr Vinay Krishna, Ms Gauthami and Ms Harinakshi from the MBA department. Speaking about the event, Zahoor, II MBA student said, "It was a great experience for me to take all the responsibility and I learnt something from it that we should not dwell only on the current problem, because the next step we take defines our problem. And I felt that one area needs improvement which is after the session guidelines, because mistakes will happen but guidance provides opportunity for improvement." Another student Rohan said, "It was helpful for me to increase the knowledge as to how finance works in the real world." "It was a nice activity. From this we got to learn about merger or acquisition," said Gayathri, another MBA student.

ills That Get You Hired"

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Ace your interview skills: HR club holds guest lecture

The HR club of MBA department held a guest lecture on the topic 'Ace your interview: Skills that get you hired' May 9. Dillon Kenneth Gonsalves, MBA alumnus of AIMIT and the senior campus lead, Wipro Limited, was the resource person. Mr Gonsalves' in his presentation highlighted the interview preparation, dissecting the process into critical stages, understanding nuanced expectations of companies, meticulous preparation encompassing skills assessment and vulnerability acknowledgement, the significance of punctuality and professional presentation on the day of the interview, and post-interview readiness, including background verification readiness. His delineation of lateral hires (experienced hires) versus early professional hires (freshers) provided a comprehensive roadmap for attendees to tailor their strategies effectively. In the interactive Q&A session that followed, participants asked clarifications on intricate aspects such as pay agreements and candidate commitments during ongoing education. Mr Gonsalves also emphasised on holistic preparation, covering company research, self-assessment, and professional conduct, showcasing the multifaceted nature of interview success. The lecture helped attendees to understand strategies essential for navigating today's competitive job market.



HR Club holds guest lecture

The Aloysius Synergia – HR Club guest lecture series for the academic year 2023-24 began with a guest lecture the theme 'Recruit, retain, retire: The vital role of HR.' The guest speaker, Dr Ronald Sequeira, with experience in the field of HR, shared his expertise on the pivotal role of HR in recruitment, retention, and retirement, drawing from his practical experience in companies. Dr Sequeira highlighted the critical nature of HR, dealing with human emotions and confidentiality among employees, providing detailed practical knowledge on the topics of recruitment, retention, and retirement. His lecture offered valuable insights into the dynamic business landscape and the indispensable role of HR. The audience actively participated in the question-and-answer session, gaining further knowledge and perspectives from Dr Sequeira. Attendees were encouraged to provide feedback through a quick Google form for future improvements.

Aloysius Synergia: HR club inaugurated



MBA department of AIMIT inaugurated Aloysius Synergia – HR Club 2023-24 on December 14. Dr Steevan D'Souza N, faculty coordinator of the HR Club, gave an introduction, providing a glimpse into the club's strategic vision. He said that Aloysius Synergia aims to redefine professional development by offering a suite of meticulously curated activities designed to elevate the understanding and application of human resources in a dynamic corporate landscape. As part of the club activities, there will be a Knowledge Series, where industry experts will impart insights into the latest trends and best practices. Additionally, the club will conduct skill development workshops, HR case competitions, HR panel discussions, and industry networking events. In her address, Dean of MBA, Dr Rajani Suresh mentioned the imperative need for skill enhancement and adaptability in the ever-evolving professional landscape. Mr Justine P James, assistant professor at the MBA department, offered valuable insights into the nuanced situational skills essential for HR managers in diverse scenarios. Dr Rowena Wright, and Dr Annette Sonia Maben, from the department were present. The inauguration was done by unveiling the club's logo. Sharanya and Romila, student coordinators, presented an overview of the club's activities.

Mentoring System: Gavel Club inaugurated



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Inauguration of Gavel Club as the first activity under Mentoring System for I year MBA students was held on Monday December 13, 2023. The initiation of the Gavel Club as the inaugural activity under the mentoring system aims to foster communication skills and leadership development among the I year MBA students. The event commenced with the introduction to the Gavel Club's purpose, goals, and its role in enhancing public speaking and leadership abilities and a demo by the senior MBA students. The session outlined the structure and benefits of the mentoring system, emphasising its role in supporting the academic and personal growth of MBA students. To facilitate interaction and build rapport, ice-breaking activities were conducted to encourage networking and camaraderie among the participants. The demonstration of Gavel Club activities showcased the format of meetings, speaking opportunities, and the supportive environment it provides for honing public speaking skills. Active participation and leadership skills. The ice-breaking sessions successfully facilitated a healthy rapport among students, fostering a sense of belongingness within the MBA cohort. Clear expectations were established for both mentors and mentees, ensuring a structured and beneficial mentoring relationship throughout the academic year.

The Gavel Club demonstration generated interest and anticipation for upcoming sessions, indicating a promising engagement in future club activities. Regular Gavel Club meetings and mentoring sessions will be scheduled to provide ongoing support and skill development for the participants. Feedback will be gathered from both mentors and mentees to ensure continuous improvement and better alignment with their needs and expectations. The initiation of the Gavel Club as the first activity under the mentoring system for I year MBA students was successful in laying the groundwork for enhancing communication, leadership, and networking skills. The enthusiastic participation and positive feedback indicate a promising journey ahead for the Gavel Club and the mentoring programme.

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