



DEPARTMENT OF COMMERCE

**CERTIFICATE**

This is to certify that Ms Mystle Sonisha Rodrigues (213542), Mr Preeth Wilson Lobo (213548), Ms Rosetta Reshma Fernandes (213555), Mr Vishal (213565), Mr Moideen Sazil CA (213573), and Mr Darryl Rion Noronha (213576) is a bona fide student of III BCom E Semester V (2021-24) batch has undertaken a project work titled **“A STUDY ON ‘EFFECTIVENESS OF EMPLOYEE WELFARE MEASURES IN AN ORGANISATION WITH REFERENCE TO MANGALORE CITY.’ ”**

Date:05-3-2024

Place: Mangalore

HOD

Head of the Department of Commerce  
St. Aloysius College (Autonomous)  
Mangaluru-575003