



**FACULTY OF COMMERCE**  
**ST ALOYSIUS COLLEGE (AUTONOMOUS)**  
**LIGHT HOUSE HILL ROAD, MANGALURU – 575003**

**CERTIFICATE**

This is to certify that Ms. Niveditha Amin 213452, Ms. Ananya Acharya 213453, Mr. Prathamesh D Nayak 213455, Ms. Rhea Monalisa Dsouza 213456 have successfully completed the project work on the topic titled "WORK-LIFE BALANCE OF IT EMPLOYEES" under the guidance of Ms. Poojari Nisha Gopal.

This Project Report is submitted to St Aloysius College (Autonomous), Mangaluru in partial fulfillment of the requirements for the award of the Degree of Bachelor of Commerce during 2023-2024.

Date: 3rd November 2023

Place: Mangaluru

POOJARI NISHA GOPAL  
Signature with name and Designation

Seal

Head of the Department of Commerce  
St. Aloysius College (Autonomous)  
Mangaluru-575003