LUPIN LIMITED

B-15, Phase 1A, Verna Indústrial Area,

Verna, Salcette, Goa - 403 722.

Tel.: +91-832-6682222



Date: 14th October 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Pavan Peter Dias** of ST. Aloysius Institute of Management and Information Technology Mangalore, has successfully completed his In plant training at Lupin Goa starting from 14th September 2023 to 14th October 2023. This training was a part of the curriculum of Master of Business Administration.

During the training, he displayed great enthusiasm and interest in learning the various functional as well as operational aspects of the Plant.

It was heartening to see him showing such zeal of learning despite the fast pace we had set.

We wish all the success in his professional as well as personal growth. Please do not hesitate to contact the undersigned for any further clarifications.

For LUPIN LIMITED,

Krishnendu Munda

General Manager - Human Resources