



Unit-1: Introduction: Growth of Labour Law in India – Principles of Labour Law - ILO

Unit-2: The Factories Act, 1948: – Health, Safety, and Welfare - Working Hours of Adults –

Employment of young Person- Annual Leave

Unit-3: Social Security Law: The Employees Provident Funds & Miscellaneous Provisions Act, 1952;

The Payment of Gratuity Act, 1952; The Maternity Benefit Act, 1961; The Employees State Insurance Act, 1948, New Pension Scheme

Unit-4: Law Pertaining to Wages and Bonus: The Payment of Wages Act, 1936

Unit-5: Law Governing Industrial Relations: The Industrial Disputes Act, 1947- Strikes & Lockouts –

Lay-off, Retrenchment ,The Trade Unions Act, 1926 - The Child Labour (Prohibition & Regulation) Act, 1986