

IQAC Meeting held on July 15, 2022.

Attended Members

Sl. No.	Name	Designation	Signature
1.	Rev. Dr. Praveen Martins SJ	Principal	
2.	Dr. Alwyn D'Sa	Registrar / COE	
3.	Rev. Fr. Vincent Pinto	Finance Officer	Absent
4.	Mr. Sonal Stevan Lobo	IQAC Coordinator	
5.	Dr. Rachael Natasha Mary	Asst IQAC Coordinator	
6.	Mr. Allen CA Pereira	External Expert	
7.	Dr. Rio D'Souza G L	"	
8.	Mr. Gerard Pinto Colaco	"	
9.	Dr. Kishori Nayak K	"	Absent
10.	Mr. Prakash Rao	"	Absent
11.	Rev. Dr. Alwyn Pinto SJ	Member	
12.	Dr. Pooja Nagpal	"	
13.	Dr. Jayaprakash Gowda	"	
14.	Dr. Richard Goncalves	"	
15.	Dr. Louisa Lobo	"	
16.	Dr. Denis Fernandes	"	
17.	Dr. Naregana Bhat	"	
18.	Dr. Norbert Lobo	"	
19.	Dr. Ronald Nazareth	"	
20.	Dr. Suresh Poojary	"	
21.	Dr. Mamatha	"	
22.	Dr. Ishwara Bhat	"	
23.	Ms. Margaret Rita D'Costa	"	
24.	Vijay Ashwin Cardoza	"	

AGENDA

1. Welcome
2. Minutes of the meeting held on Dec 10, 2021
3. Follow up of the last meeting's resolutions
4. Future Plans
5. Any other matter

Minutes of 24th IQAC meeting held on 15th July 2022

The meeting of IQAC began with a silent prayer. Rev Dr Praveen Martis SJ, Principal and Chairman of IQAC Committee welcomed all the members. Special welcome was accorded to the team of external experts Mr Allen C A Pereira- Former Chairman and Managing Director, Bank of Maharashtra and Illustrious Alumnus, Mr Gerard Peter Colaco, Partner, Colaco and Aranha, Mangaluru, Dr Rio D'Souza G L – Principal, St Joseph's Engineering College (Autonomous), Vamanjoor. Mr Prakash Rao – Proprietor, Kalbavi Cashews, Mangaluru and Dr Kishori Nayak K, Professor, Department of English, Mangalore University, took leave of absence.

Minutes of the previous meeting held on 10 December 2021 were read by the IQAC Coordinator Mr Sonal Steeven Lobo. He also read the Action Taken Report. The minutes and Action Taken Report were approved.

Principal Rev Dr Praveen Martis SJ presented the updates of the College since the previous meeting.

He elaborated on the rankings – The Outlook Icare Rankings and India Today Ranking and other awards received by the College - AMAR KONKANI, the Biennial Research Journal in Konkani published by our Konkani Institute bagged the prestigious SANDESHA LITERATURE AWARD (KONKANI) – 2021 and congratulated Rev Dr Melwyn Pinto SJ, for the same.

Principal also briefed the house on the 4th cycle of NAAC Re-accreditation and the preparations going on in the College, submissions of Institutional Information for Quality Assessment (IIQA) and Annual Quality Assurance Report (AQAR) for the same. He specially thanked Dr Jayaprakash Gowda, the NAAC Co-ordinator, Dr Richard Gonsalves, Mr Naveen Mascarenhas and Mr Sonal Lobo for their hardwork and commitment.

Speaking on the new initiatives he made the mention of the inauguration of the Creche at St Aloysius College institutions, establishment of Advanced Instrumentation Centre sponsored by the 1971 golden batch of St Aloysius College alumni, launching of the new Career-oriented UG and PG programmes with four different shifts- regular, morning, noon and evening to cater to the varied needs of students. Special mention was made regarding the new programme offered by the Kannada Department-BA Kannada Major with Creative Communication and BSc (Visual Communication) to be introduced from 2022-23 and the use of electric buggies in the campus. Further, he mentioned the inauguration of the Philatelic gallery at SAC museum where we have a collection of around 60,000 stamps, development of the blood donation portal by students as an initiative to help needy people in the city. He also

mentioned the creation of Mr MV Nair and Mr Venkat Endowment Fund of Rs 1 crore to cater to the educational needs of the children of the police personnel. Speaking on the activities related to the Environmental Concerns, Fr Principal mentioned Indian Green Building Council -student chapter inaugurated by D B Mehta, groundwater recharging, Miyawaki project, cleanliness drives, plantation etc. Around 800 plus students of St Aloysius College took part in cyclo-walkathon to spread awareness on mental health, physical fitness and well-being, and campus bird count in the main campus and St Aloysius Institute of Management & Information Technology (AIMIT) centre.

He also briefed the members on the service-oriented activities taken up by the Centre for Social Concern, namely, blood donation, hair donation for cancer patients, NSS camps, street plays, anti-ragging awareness, vaccination drives etc. Speaking about the progress in research, he informed the house about guideship being awarded to 7 more staff members making a total count of research guides to 30. Around 102 staff members have completed their PhD. Staff members have also received research projects from Karnataka Science and Technology Academy (KSTA) which has also funded some workshops, seed money funded by Mangalore Jesuit Educational Society (MJES) for student research to help them in projects and encourage them to write research articles.

Speaking on National and International collaboration, the principal informed the members that there are 09 new MoUs signed, 3 faculty members sent to Catholic University of Valencia, Spain one student spent 6 months there and earned 12 credits in psychology, Fulbright scholarship where a student from SUNY Cortland has been conducting her project for 6 months at St Aloysius College, RISHI, a project on Resources for Internationalisation of Higher education institutes in India, week long research oriented training programmes for students at Poorna Prajna research institute, Bangalore.

Regarding Entrepreneurship, it was informed to the house that IMPETUS programme was organised where in five student projects have been selected for funding with seed money by the College. Principal also mentioned that college is working on start-ups and placements. Many companies have visited the campus a very good number of students are placed. Training programmes are organised for final year students which include aptitude test, communication and job preparation. Important activities were held which included career talks, Knowledge Factory and TEDxSAC.

Speaking on infrastructure, Fr Principal mentioned about the renovation and upgrading of the Music Room and the new fisheries and hydrobiology unit inaugurated in the department of Zoology.

Highlighting staff and student excellence it was informed to the esteemed members that Dr Richard Gonsalves received the Best Innovative Teacher Award, many faculty members have authored books. 'Kendonians' - a play produced by Mr Christopher Neenasam, Department of Kannada, is selected for two prestigious National Theatre Festivals - CGK memorial national drama festival at Bangaluru and International Theatre Festival at Hyderabad. 'Awagath award' has been conferred to Ms Sandhya Sirsikar from the Department of Hindi. Speaking on student excellence, Principal informed the members that Deepthika J Puthran (II B.Com E - 203502) has won the medals in the '2021—Junior Equipped Powerlifting & Benchpress Championship' held in Istanbul, Turkey.

SAHL ABDUL RAFEEQUE is the first student of St Aloysius College (Autonomous) to become Association of Chartered Certified Accountants (ACCA) Affiliate, passing all ACCA subjects while still pursuing his B.Com degree; many students have qualified F / P Level ACCA Examinations which was conducted from 6 December to 10 December 2021; students have secured higher rankings in IIT - Jam exams; participated in summer school and received fellowships. 5 NCC students represented the country in the Republic Day Parade and the College won the NCC best institution award.

Speaking on extracurricular activities, Fr Principal briefed the members on different leagues - music, art, dance, throwball and theatre at St Aloysius campus which has helped students exhibit their talents. Reimagining Internationalisation, a workshop was conducted for all Principals of Mangalore region to discuss better ways of collaboration with one other. IQAC in collaboration with IPSR organised a one-day-workshop on Underlying threads in Outcome Based Education.

Highlighting on future plans, especially regarding the Deemed to be University status, Fr Principal informed the house that the work is in progress and there is hope that it will soon be granted, he spoke about the introduction of new programmes like BSc (Psychology), (Food Science and Forensic Science), MSc (Clinical Psychology) and (Organic Chemistry) along with working on Zero waste campus.

After the presentation, Principal invited observations and suggestions from the members on various initiatives taken by the management.

Rev Dr Melwyn Pinto S J, Director of AIMIT observed that data regarding book published by faculty and student placements from AIMIT was not included in the presentation.

Mr Allen Pereira suggested to have a display of College publications and books on regular occasions in the campus which would attract many visitors.

Mr Gerard Colaco emphasised on the importance of acquiring knowledge in areas like geriatric care, substance abuse, alcohol deaddiction, Alzheimer's and Dementia. As the focus and awareness on these concerns are not adequately addressed in Mangalore. He also suggested that BSc and MSc (Psychology) departments can offer internship programmes on these issues and help spread awareness on them.

In response Fr Principal said that some topics like drug and alcohol deaddiction are included in the syllabus, Dr Loveena Lobo also mentioned about the collaboration with hospitals and internship programmes which students attend.

Mr Gerard Colaco congratulated and appreciated the College for its progress in several areas in the last two years amidst challenging situation.

He spoke about the agricultural activities taking place around Mangalore and the harmful effects people face due to climate change which in turn affects the livelihood of people who depend on agriculture. Appreciating the strong science academia at St Aloysius College, he suggested if some science departments could identify the threats due to climate change that affect agricultural activities and help in providing awareness on better and effective methods of cultivation and thus make a significant contribution to society.

Mr Gerard Colaco appreciated the efforts by the Psychology department of the College with respect to counselling and helping students from other institutions too and suggested that the department can guide students to become professional career counsellors as it is the need of the hour due to prevailing psychological and stress related problems faced by students, and in future, there may be a need for therapists in the area.

He also mentioned about the importance the habit of reading and suggested to initiate certain steps to inculcate the love for reading among students, and also training students on Carnatic and western classical music.

Responding to above suggestions, Principal mentioned about the kind of research taking place in Fr Leo's lab which has reached people, and regular meetings of students with psychology department, more than 30 plays being performed in the campus, a science play QED on a scientist's perspective of the world. he also appreciated the Neenasam trained theatre artists and students and thanked them for their encouragement and support.

Mr Allen Pereira also gave the idea of renaming the term counselling and make it sound better as more students can seek help. In reply Fr Principal replied that it has been named Listening and Learning Centre'.

Keeping the establishment of Advanced Instrumentation Centre in the College in mind, Dr Rio D'Souza gave suggestions to have consultancy services as there is

inadequacy of instruments and that this research facility will help students from other institutions as well. He also suggested preparation of brochure and send it to other colleges. Dr Mamatha replied that brochures of biochemistry and food science departments are ready and will be shared shortly.

He mentioned about BSc (Visual Communication) being the need of the hour and could be incorporated as a BVoc Programme subsequently.

He also sought clarification on the percentage of faculty having PhD and inquired if it is mandatory for the Assistant professor's post.

Dr Rio D Souza also suggested to have vocational courses in aquaculture, gardening and nursery as these areas are gaining importance post pandemic.

Speaking on counselling he shared the method followed at St Joseph's College of Engineering, Fr principal informed that the College has mentoring system where every staff is assigned a few students. They meet and get to know students and accompany them. Dr Rio D Souza also appreciated the progress done by the College and wished it will soon become a university.

Fr Principal thanked Dr Rio D Souza and said that the suggestions will be taken forward.

Principal also invited suggestions from the internal members. He said students are encouraged to work in the incubation centre and some have come up with their start up ideas. Student president Vijoy Cardoza presented his plan on the start-up regarding electric vehicles before the members, Dr Mamatha also appreciated the efforts put in by students where many of them approach staff members and seek guidance in building their projects.

Mr Allen Pereira mentioned that the Institute of Finance and Banking in Mumbai which offers diploma course and students can avail the same leading to better employability in the banking sector.

Dr Denis Fernandes, Director of Commerce and Management Block, informed the house about the programme launched by UGC for BCom students on banking sector along with 6 months internship programme.

Speaking on certificate courses Principal mentioned that from the next academic year students will have to compulsorily choose two add on certificate courses before they reach the final year of their undergraduate studies

Dr Narayana Bhat M, Director of Science Block, appreciated the valuable suggestions given by external members. He mentioned about the 'Jalasanthe' initiative by creating the WhatsApp group of ex-Aloysian CEO's, ex-Aloysian doctors and also planning to have ex-Aloysian lawyers and CAs where students can join the group occasionally and seek consultancy if required. Speaking on

NEP, he mentioned that he is being selected as an expert committee member by the Karnataka State Higher Education Council representing the only aided under graduate college in Karnataka and this was proud moment to the College.

Dr Ronald Nazareth, Dean of International Collaboration Cell mentioned that a team from Catholic university of Valencia, Spain will be visiting the College for further collaboration.

Rev Dr Melwyn Pinto S J informed members regarding the MOU signed with TCS for the MSc (Big Data Analytics) and the MSc (Software Technology) was in the process of signing MOU with Niveus company.

Dr Suresh Poojary, Director of the Research Development Cell (RDC) spoke about the RDC in the College and its activities like workshops, capacity building and applying for research grants. The main objective is to enhance research productivity. Having established the incubation centre in the college, he said that Commerce, Computer Science and Application departments can work on idea generation and start-ups, whereas Science departments must concentrate on innovations and patents.

Dr Alwyn D'Sa Registrar and Controller of Examinations proposed the vote of thanks.

IQAC Meeting held on December 15, 2022

Date _____ Page _____

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4.	Mr. Sonal Steeven Lobo	IQAC Coordinator	
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6.	Mr. Allen E A Pereira	External Expert	
7.	Dr. Rio D'Souza G L	"	
8.	Mr. Guard Pitu Colaco	"	
9.	Dr. Kishori Nayak K	"	
10.	Mr. Prakash Rao	"	
11.	Rev. Dr. Melwyn Pinto SJ	Member	
12.	Dr. Pooja Nagpal	"	
13.	Dr. Jagaprakash Gowda	"	
14.	Dr. Richard Goncalves	"	
15.	Dr. Loveena Lobo	"	
16.	Dr. Denis Fernandes	"	
17.	Dr. Narayana Bhat M	"	
18.	Dr. Charles V Furtado	"	
19.	Dr. Ronald Nazareth	"	
20.	Dr. Suresh Poojary	"	
21.	Dr. Mamatha	"	
22.	Dr. Ishwara Bhat	"	
23.	Ms Margaret Rita D'Costa	"	
24.	Ms Letitia Nathalia D'Costa	"	

AGENDA:

1. Welcome
2. Minutes of the meeting held on July 15, 2022
3. Follow up of the last meeting's resolutions
4. Future Plans
5. Any other matter.

Minutes of 25th IQAC Meeting 15th December 2022

The meeting of IQAC began with a silent prayer. Rev Dr Praveen Martis SJ, Principal and Chairman of IQAC Committee welcomed all the members. Special welcome was accorded to the team of external experts Mr Allen C A Pereira, Former Chairman and Managing Director, Bank of Maharashtra and Illustrious Alumnus; Mr Gerard Peter Colaco, Partner, Colaco and Aranha, Mangaluru, Dr Rio D'Souza G L, Principal, St Joseph Engineering College (Autonomous), Vamanjoor and Dr Kishori Nayak K, Professor, Department of English, Mangalore University. Mr Prakash Rao, Proprietor, Kalbavi Cashews, Mangaluru took leave of absence.

Minutes of the previous meeting held on 25 July 2022 were read by the IQAC Coordinator, Mr Sonal Steeven Lobo. He also read the Action Taken Report. The minutes and Action Taken Report were approved.

Principal Rev Dr Praveen Martis SJ presented the updates of the College mentioned below since the previous meeting:

- Aloysian Art Academy which was inaugurated on 14th Sept 2022 in the High School building. Restored the paintings of Br. Antonio Moscheni.
- Al-Kshema Dhama was established on 11th October 2022 in Admin block containing 25 environmental concepts displayed and several medicinal and herbal plants developed in the area. Principal also explained about 'Own A Tree' with digital QR code which will be established in Al-vana of the College. Environmental Concern is in-charge for that.
- To inculcate the love for reading among the students the Department of English has initiated the Programme "Huddle". The event provides a platform for students and staff to share their reading experiences with interaction with participants.
- The Department of History took an initiative to conduct INSPIRE series to equip students and teachers with the power of knowledge to propel and understand their true potential. Mr Binoy P K, Assistant Commissioner, Land Acquisition, An Inspiring KAS officer was the speaker.
- Consultation services have been initiated by the departments of Biotechnology, Biochemistry, Food Science and Technology extending the utilization of Advanced Instrumentation Centre. Departments of Journalism and Psychology too have enhanced their consultation services.

- Internship Programmes were offered to the students in areas like drug and alcohol de-addiction, Dementia and Alzheimer's.
- A Total of 95 add on Certificate courses have been introduced to the under graduate students. From this year students are expected to successfully complete two add-on courses before they move to the final year.
 - 3 Faculty Development Programmes have been organized on teaching skills and Research Capacity Building under UGC STRIDE project.
 - Academic and Administrative Audit (AAA) is conducted by the College.
 - Departmental evaluation has been conducted and quality benchmarks are set for each of the departments.
 - Buddy System is introduced in the College on 11 October 2022 to train students in skills of listening and peer counselling. 60 Students from various disciplines have volunteered to be buddies under this programme.
 - A week long Induction Programme for newly recruited staff members and staff those who have completed 2-3 years in the college was organized by the HR Department from 8th August 2022 to 12th August 2022.
 - A One-day national level research capacity building faculty development programme (FDP) under the UGC STRIDE scheme titled 'Handshake with Data Analytics using Jamovi' was held on August 16 at the AIMIT campus of St Aloysius College (Autonomous), Mangalore.
 - Three Day FDP was held at AIMIT on 28,29 and 30 October 2022
 - The orientation programme for the AIMIT Non-Teaching staff was held on October 22, 2022
 - 2nd Jubilee Cloth Capsule signed by the dignitaries, staff, students and alumni of St Aloysius College (Autonomous), Mangalore to mark Azadi Ka Amrit Mahotsav on 14th August 2022.
 - The College organized a Book Fair from used book factory. The book fair had collections of thriller, classics, horror, fantasy, romance, historical and non-fiction, self-help, Children's books and more. Mr Thilak who is the CEO has started this unique start up titled 'Used Book Factory' based in Chennai.
 - The launch of "Choco-lite" a brand of customizable chocolate formulated by Ms Jumana, II BVoc - Food Processing & Engineering was held in October 2022 in Mother Teresa Peace Park.

- Several fests organized such as Epitome by IT Dept. of AIMIT, Electriphy by Physics and Electronics dept.; Infovision – IT Dept of AIMIT; Chemergence by Chemistry Dept.; Econovanza bt Economics Dept.; Commercio by Commerce Dept; Math Fiesta – Maths Dept.
- Rs 30 Lakhs Worth Scholarships were distributed to 542 Students of St Aloysius College (Autonomous) under VIDWATH SPOORTHY (Merit scholarships 2022-23) and KREEDA SPOORTHY (Sports Scholarship 2022-23).
- Observed various national and international days such as World Environmental Day, World Democracy Day, Konkani Manyatha Divas, International Volunteer Day, National Constitution Day, World Food Day, World Mental health Day, Indian Airforce Day, International coastal clean-up day, Teachers Day etc.
- 3-Day International Symposium held on “Ai, Robotics, Humanoids & The Future of Society and Religion on 18th to 20th November 2022 in LCRI block. The symposium was organized by Indian Institute of Science and Religion, Delhi in collaboration with St Aloysius College (Autonomous) and Chair in Christianity, Mangalore University.
- Institute of Konkani, St Aloysius College (Autonomous) organised a national level symposium on the theme “Konkani Bhaas - Novo Sonvsar Novo Distavo” (Konkani language – New World New Perspectives) here on October 15, 2022 in LF Rasquinha Hall of LCRI Block
- The Department of Kannada organized a National Level Seminar on ‘Posa Vosar’ and Competitions for PU students of DK District on 3rd November 2022 in L F Rasquinha Hall of the College.
- 4 books released from St Aloysius Prakashana. ‘Herbs and Shrubs of Aloysius Campus’ by Dr Jyothi Miranda, ‘Pilikula’ by Mr N G Mohan, ‘Public Finance’ by Dr V. Basil Hans and ‘Ko’ntrelantlem’ by Mrs Molly Miranda.
- Give Peace A Chance – An Intellectual Activity held through the Centre for Civic Concern of the College on 15th October 2022.
- The Environmental Concern organised a programme ‘Honest Freegan Effort and Paper Seed Pens’, ‘Coconut Shell Cups’, ‘Sustainable Lifestyle Tips’.

- Mangalore University has appointed 4 Research Guides in Management from AIMIT Campus - Dr Rowena Wright, Dr Beena Dias, Dr Vasantha G. and Dr Rajani Suresh.
- Ms Ranjitha, Department of Chemistry has been awarded Ph.D. for her thesis “Nanostructured Cobalt and Nickel Oxides: Synthesis and Effect of Doping” from Visvesvaraya Technological University. She was successfully guided by Dr Aarti S. Bhatt, Associate Professor Dept. of Chemistry, N. M. A. M. Institute of Technology, Nitte.
- Ms Arati Shanbhag, Assistant Professor, Department of Business Administration (UG) has been awarded PhD for her thesis entitled "A Study on Issues, Challenges and Marketing Strategies Adopted in New Product Promotion of Private Life Insurance Sector: A Comparative Analysis" from Mangalore University on 18th of November, 2022. She has been guided by Dr Y. Muniraju, Professor, Department of Commerce, Mangalore University.
- 28 National/International MOUs signed through the International Collaboration Cell of the College. Besides this, the College also signed an MoU with St Ann’s College of Education, Mangalore; MoU with Atal Incubation Centre, Nitte University, MoU with 3DI (3 Dimension Imagination) Animation Company, Kathmandu and Department of Kannada, St Aloysius College (Autonomous) signed an MoU with Karavali Wikimedians User group on 13 August, 2022.
- Open Elective Course in Basic Nutrition under PG Food Science was inaugurated.
- Resources for Internationalisation of Higher Education Institutions in India (RISHII) organised workshop on ‘Curriculum Internationalization’ by Dr Sharmila L Mascarenhas, St Ann’s College of Education, Mangaluru on 29th August 2022 and Dr Karunakar Kotegar, Director, International Collaboration, MAHE, Manipal on 7 September 2022.
- Dr Denis Fernandes and Dr Ronald Nazareth represented the College in The India Regional Launch of the IoA Analyst Competency Framework & The Round Table Discussion on Developing Future Skills at Hotel Shangri-La, Bengaluru.
- Dr Zeena DSouza and Dr Arati Shanbhag represented the College at The India regional launch of IoA analyst competency framework and the round

table discussion on developing future skill at Hotel JW Marriot Sahar, Andheri, Mumbai.

- Placement at St Aloysius Institute of Management & Information Technology (AIMIT). 58 companies came to the campus and 96 students placed in various companies with high packages.
- Various activities held at AIMIT campus such as Workshops for students, Soft skills and aptitude training, Hackathon, Subject /Role wise training, Career guidelines session.
- The infrastructure of the College has been upgraded by renovating the Xavier Computer Lab and renovated UG Biotechnology Lab.
- Books authored by our Staff – ‘Business Statistics’ by Ms Rollin Preetha Vaz and Mr Reji John; ‘Advertising Skills’ by Mr Paul DSouza; ‘Encyclopedia in Are Base’ and ‘Hand book about Are Base’ by Dr Vishwanatha Badikana, Dept of Kannada.
- Dr Mona Mendonca & Ms Rethnamma received an honour by Hon’ble Minister Shri B C Nagesh, Minister of School Education, literacy and Sakala, for the contribution in reaching out for the Pre-University students of the entire state by holding YouTube classes during COVID-19 pandemic. This honour was given on the occasion of Educational Conference held in Ujire on 16 September 2022.
- Lt Hariprasad Shetty, Associate NCC Officer of NCC Naval Wing has attended his final NCC refresher training course at Officer's Training Academy, Kamptee, Nagpur from 19 July 22 to 07 August 22 and he has been awarded First in merit.
- Principal Rev. Dr Praveen Martis, SJ received "Life Time Achievement Award "; Mr Kiran Vati K received "Outstanding Young Faculty Award"; Rev. Dr Leo DSouza SJ received "Outstanding Research Award"; Ms Sulakshana received "Outstanding Research Scholar Award" and Ms Sudeeksha Kiran Suvarna received "Outstanding Women Award" by Abhijnya Education Private Limited and Wizdom Ed. On September 05, 2022 in Ocean Pearl, Kodialbail, Mangalore.
- Ms Viola Reshma Lewis, III BCom (203676) has received ‘Yuva Ratna Award’ at Karnataka Regional Youth Convention - Yuvajanotsava, Bangalore on 23rd October 2022

- Letitia Nathalia D'Costa, III BA & President, Students' Council received 'Young Achievers Award' by the Bharath Academy along with other youth icons of Mangalore

He also briefed about the preparation for the NAAC Peer Team Visit which will be held on 16 & 17 January 2023.

Dr Rio DSouza appreciated the initiatives taken by the College such as Coffee Table Book, Al-Kshema Dhama and Al-Vana etc. He said that the NAAC team will appreciate this and suggest for such initiatives. Geo-tagged photos are necessary for the documentation. He also spoke about unfair system of the govt for not supporting the single major system. He told to keep everything ready and all the members of the department to know everything about the departmental matter. He wished for NAAC visit.

Dr Kishori Nayak clarified the research guides. Evidence of research after PhD is important. Dr Nayak asked that whether the 4th year degree will be able to offer by the college? She said that BA stream is completely disappearing from most of the Colleges. Lastly, she appreciated the presentation done by IQAC during the meeting.

Mr Allan DSouza said that NIRF should be equally treated for all colleges. He also pointed out that Karnataka is the only state having 3 and 2 major system under NEP and not permitting to offer 1 major subject.

Principal invited the 3 alumni those who present for the meeting to meet the NAAC team during the NAAC visit which will be held on 16th & 17th January 2022. He also said that during the NAAC visit, the Principal, Registrar and IQAC are presenting the report individually with the NAAC team and the Staff are working on expecting that the College to receive 3.75/4 goal the maximum.

Mr Gerald appreciated the development of the College and congratulated the College. He asked that what are the responsibilities of the alumni during NAAC visit. He also asked about the questions of the NAAC Team.

Principal said that the questions will be shared soon to prepare for themselves for the NAAC Team interaction. He said that the Database is uploaded in Criteria 3.

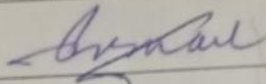
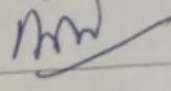
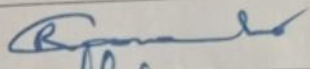
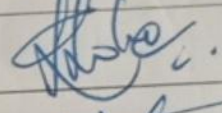
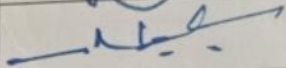
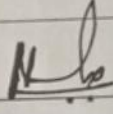
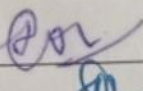
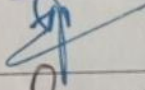
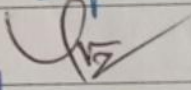
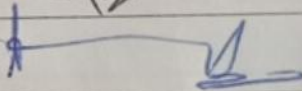
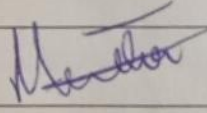
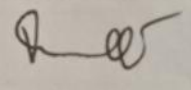
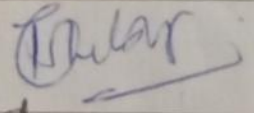
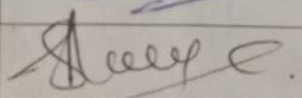
Principal shared the news of All India Jesuit Alumni Meet which will be held on 26-28 January 2023.

Dr Alwyn DSa thanked the members for attending and sharing their views on the growth of the College.

PG Staff Council Meeting

September 20, 2022 - 3 pm
Conference Room, Admin Block.

Attended Members:

Sl.No	Name	Designation	Signature
1.	Rev Dr Praveen Martis SJ	Principal	
2.	Dr Alwyn D Sa	Registrar & Controller of Examinations/	
3.	Rev. Fr Vincent Pinto SJ	Finance Officer	
4.	Rev. Dr Leo D Souza SJ	Director, Lab of Applied Biology	
5.	Dr Richard Gonsalves	Director, LCRI Block	
6.	Dr Loveena Lobo	Director, Maffei Block	
7.	Dr Narayana Bhat	Director, Xavier Block	
8.	Dr Denis Fernandes	Director, Arrupe Block	
9.	Dr Norbert Lobo	Director, Admin Block	
10.	Mr Sonal Steevan Lobo	Coordinator - IQAC	
11.	Dr Jayaprakash Gowda	Coordinator - NAAC	
12.	Dr P.P. Sajimon	Dean, PG Studies	
13.	Dr Suresh Poojary	Dean - Research & Innovation	
14.	Dr Ishwara Bhat	Dean - Student Welfare	
15.	Dr Dinesh Nayak	Dean - HR	
16.	Ms Mamatha	Dean - Entrepreneurship & Consultancy	
17.	Ms Jennifer Ida Mascarenhas	Dean - Extension Service	
18.	Ms Shilpa Maria D Souza	Dean - PR	
19.	Dr Ronald Nazareth	Dean - International Collaboration Cell, HOD - MSc Chemistry	
20.	Dr Chandra Shekhara Shetty T	Research Coordinator - Science & HOD - M.Sc Physics	
21.	Dr Shwetha Rasquinha	HOD - MSW	

22.	Dr Melisa M Goveas	HOD - MA English	<i>[Signature]</i>
23.	Dr Swetha Sundaran Mangalath	HOD - MA Journalism & Mass Communication	<i>[Signature]</i>
24.	Mr Joyan D Souza	HOD, M.Com - Finance & Analytics	<i>[Signature]</i>
25.	Dr Lyned D Lasrado	HOD - Biochemistry	<i>[Signature]</i>
26.	Dr Shashi Kiran	Research Coordinator, Lab of Applied Biology	<i>[Signature]</i> 20 th Sep '22
27.	Dr Shalini Aiyappa	HOD - M.Sc Corporate Psychology	<i>[Signature]</i> 20/9/2022
28.	Dr Shreelalitha Suvarna J	HOD - MSc Biotechnology	<i>[Signature]</i> 20/9/22
29.	Ms Anupriya Shetty	HOD - M.Sc Maths	<i>[Signature]</i> 20/9/2022
30.	Dr S N Raghavendra	HOD- M.Sc Food Science and technology	<i>[Signature]</i> 20/9/22
31.	Dr Priya Shetty	HOD - MA Economics	<i>[Signature]</i> 20/9/22
32.	Ms Jennifer Maria Quadras	HOD - MCom	<i>[Signature]</i>
33.	Ms Kavitha V V <i>Hona Shawn Soans</i>	Training, Placement & Careers	<i>[Signature]</i>
34.	Ms Marina Misquith	PG Office	<i>[Signature]</i>
35.	Mr Udaya	Librarian	<i>[Signature]</i>

PG Staff Council Minutes on 20-09-2022

Venue: Conference Room, Administrative Block; Time: 3 pm

The first PG Staff Council Meeting for the academic year 2022-23 was held on 20/09/2022 at 3pm in the Conference Room, Administrative Block. The meeting began with a silent prayer. The Principal, Rev. Dr. Praveen Martis SJ, welcomed the gathering and introduced new office bearers of the college, Dr. Narayan Bhat, Director, Xaviour Block, Dr. Ratan Thilak Mohantha, Dean of Research and Capacity Building and Dr. Swetha Mangalath, HOD of journalism department.

Agenda:

1. Minutes/ATR of the Previous Meeting – Dr. P P Sajimon, PG Dean.
The minutes of the previous meeting was read by Dr. P PSajimon, Dean of PG Studies and the house approved it.
2. Deemed University Preparations - Rev. Dr. Praveen Martis SJ, Principal.
Fr. Principal said ministry has taken up the file. Discussed the progress with the officials in an online presentation. Report of comparative study is to be sent. Hopefully within two months it will come true.
3. PG Academic Calendar & New Initiatives - Rev. Dr. Praveen Martis SJ, Principal.
PG academic calendar has already given. Examinations for the second-year students who were outside for internships and other programs will be conducted together with the first-year students from 10th October, 2022. Preparations for NAAC is going on.
4. Examinations/New Courses/Programmes, Project Work /Reforms (PG) - Dr. Alwyn D'Sa, Registrar.
Fourth semester results were very encouraging. 738 of 748 students passed and only 10 failed. 98.6% result for the PG. Introduction of the new program, MSc. in data sciences, is in final stage. Internal examinations date was finalized and send to various departments. NAAC requirements such as POs, PSOs and COs are to be exhibited outside the departments. Executive summary has been prepared. Mapping of department attainment level formula will be available from the registrar's office. He also explained the process for filling out the same.
5. Massive Open Online Course (MOOC), IQAC Requirements, Data for NIRF & organizational ranking, Departmental evaluation - Mr. Sonal Lobo IQAC Coordinator.
License for the coursera courses has expired. Its renewal discussion is going on. All India survey of Higher Education and the AQAR report submitted by the IQAC. Department evaluation reports and its analysis will be sent to the departments soon. Suggested appointing one person from each department as IQAC department coordinator. Fr. Principal added that a benchmark should be set for departmental activities and that will be sent to the departments soon. He also suggested making SWAYAM courses mandatory.
6. NAAC Accreditation Preparation – Dr. Jayaprakash Gowda, NAAC Coordinator.
NACC preparations are going on. SSR report submitted on July 20th and the SSS was received within half an hour and the DVV was received within two days. The reply was sent

and reached by August 8th. Opted out 4 questions out of 69. The reply to this from NAAC was received on 20th of August. Only two deviations were pointed out. In students' satisfaction survey, we scored 3.75 out of 4. He also added that the DVV processing was still going on. Till date it is not locked. He instructed all the departments to get ready with the SSR report and the qualitative assessment. Principal added that the AAA team was very happy. He said that 30% of the work is still remaining. Gave directions for the remaining preparations.

7. Research Centres, Research Work, Seminars, Conferences, Projects & Monthly Research Presentation - Dr. Suresh Poojary, Dean of Research.

All research departments are eligible for research guidance. 55% of the PG staff are having PhDs. He gave a list of ongoing research projects. In the year 2021-22, there was 12 publications from science departments and 9 publications from social science departments. Various agencies like UGC, ICSSR, MJES have announced research projects and he instructed all to try for these projects. He reminded that publications in national and international journals are important. Departments have to find out external funding agencies. A Research and Development Cell has been formed. IPR has to be extended and the possible products should be commercialized. Principal instructed to work on publications and to concentrate on IPR and collaborative research.

8. HR requirements, Refresher/Orientation courses for the staff - Dr. Dinesh Nayak, Dean of HR.

Instructed the faculty members to use HR connect regularly and update it when there is anything new.

9. MOUs, Certificate Courses - Dr. Ronald Nazareth, Dean of Foreign Collaborations.

List of MOU's sent to the departments. Regarding international mobility, 3 staff and 1 student got Full Bright scholarship. RISHI training - finished two training programs for faculty members. Collaboration with NITTE-MOU's and related activities are taking place. Several training programs undergone by the students were discussed. He instructed to maintain records for all such programs. Create research MOUs with colleges/institutions providing internships. He advised to keep at least one BOS resource person from foreign Universities. 130 certificate courses were introduced this year for students under different disciplines.

10. Entrepreneurship & Consultancy - Dr. Mamatha, Dean of Entrepreneurship & Consultancy.

Participation from PG departments are less in innovation and entrepreneurship programs. More seed money availed for students and teachers for doing projects. Application process for Atal incubation center is progressing. Startup projects have been initiated and staff members for this have been selected. MOU signed with NITTE Atal incubation center. Activities have been already planned for the upcoming year. Three more departments have started consultancy. More departments are welcomed in this direction. She emphasized about the importance of recording the consultancy in prescribed forms.

11. Library Usage, Purchases & Management - Mr. Uday, Librarian

Library budget is 1 lakh for all departments for the coming year. Email communications about library facilities, feedback forms, thumb login system, library usage information, IRNS and VIDWAN database are the new initiatives of the library. Principal asked the departments

about reduced library usage by the students and directed the faculties to encourage students to use the library more.

12. Placements - Ms. Flona Soans, Dean Placements.

Placements are high and the highest salary offer was Rs.10 lakhs from Byju's. In this direction, more training programs are planned for enhancing students' placements. Faculties were requested to support and set expectations about placements among students. Also strengthen connectivity through personal contacts for the students' placements.

13. Al-Shodhana - Dr. P P Sajimon, Editor.

Made two requests to the house for getting more articles in view of timely publication. 1. Research dean has to make it compulsory at least one publication from all the project fellows to be published through Al-Shodhana. 2. PhD guides has to instruct PhD scholars to publish their article in Al-Shodhana.

14. Admissions - Rev. Dr. Praveen Martis SJ, Principal

Use all possible contacts and sources and try for more admissions than the current year.

15. Directors Remarks – Dr. Ricard Gonsalves

Students' projects can be published through Al-Shodhana after converting it into a research paper. Research presentations can be continued. It is found that a good number of students are getting jobs directly; therefore, HODs should ensure that a copy of offer letter of the same should reach the placement cell. Internship credentials must also come in this direction. MJES projects could be planned in groups and rural exposure could be done in one and a half days like the previous year.

16. Any Other Matter.

1. NAAC preparations are the priority this time.
2. Suggested meeting for all faculty members regarding NAAC.

Principal thanked the house and the meeting concluded at 04.55pm.

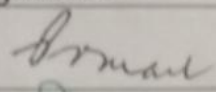
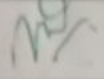
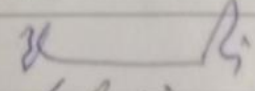
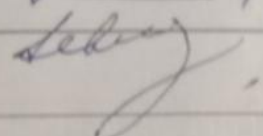
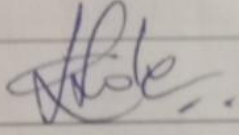
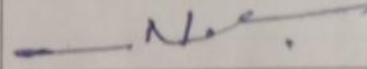
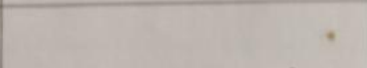
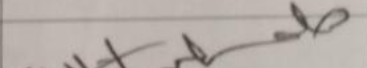
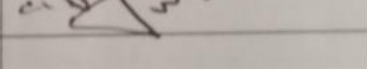
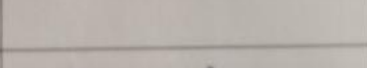
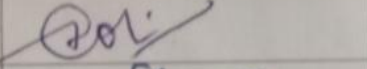

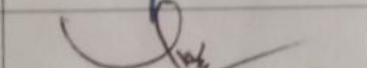
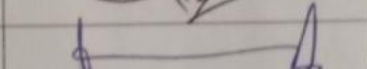
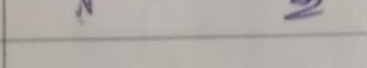
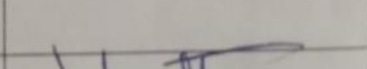
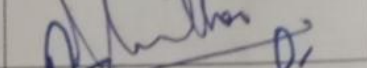
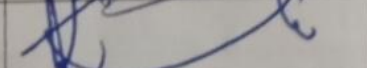
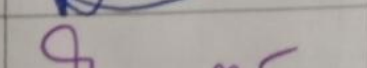
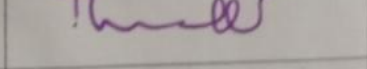
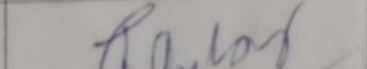
Dr. P P Sajimon

Dean of PG Studies.

PG STAFF COUNCIL MEETING

February 06, 2023 - 3 pm
Conference Room, Admin Block.

Attended Members

Sl.No	Name	Designation	Signature
1.	Rev. Dr Praveen Martis SJ	Principal	
2.	Dr Alwyn D Sa	Registrar & Controller of Examinations/	
3.	Rev. Fr Vincent Pinto SJ	Finance Officer	
4.	Rev. Dr Leo D Souza SJ	Director, Lab of Applied Biology	
5.	Dr Richard Gonsalves	Director, LCRI Block	
6.	Dr Loveena Lobo	Director, Maffei Block	
7.	Dr Narayana Bhat	Director, Xavier Block	
8.	Dr Denis Fernandes	Director, Arrupe Block	
9.	Dr Charles V Furtado	Director, Admin Block	
10.	Dr Manohar V Serrao	Director, Evening Programmes	
11.	Mr Sonal Steevan Lobo	Coordinator - IQAC	
12.	Dr Jayaprakash Gowda	Coordinator - NAAC	
13.	Dr P.P. Sajimon	Dean, PG Studies	
14.	Dr Suresh Poojary	Dean - Research & Innovation	
15.	Dr Ishwara Bhat	Dean - Student Welfare	
16.	Dr Mamatha	Dean - Entrepreneurship & Consultancy	
17.	Dr Ratan T Mohunta	Dean - Research Capacity Building	
18.	Dr Ronald Nazareth	Dean - International Collaboration Cell, HOD - MSc Chemistry	
19.	Dr Chandra Shekhara Shetty T	Research Coordinator - Science & HOD - M.Sc Physics	
20.	Dr Shwetha Rasquinha	HOD - MSW	
21.	Dr Melisa M Goveas	HOD - MA English	

22.	Ms Bhavya Shetty	HOD - MA Journalism & Mass Communication	Shay's
23.	Mr Joyan D Souza	HOD, M.Com - Finance & Analytics	Joyan Dsouza
24.	Dr Lyned D Lasrado	HOD - Biochemistry	Lyned
25.	Dr Shashi Kiran	Research Coordinator, Lab of Applied Biology	Shashi
26.	Dr Shalini Aiyappa	HOD - M.Sc Corporate Psychology	Shalini
27.	Dr Shreelalitha Suvarna J	HOD - MSc Biotechnology	Shreelalitha Suvarna J 6/2/23
28.	Ms Anupriya Shetty	HOD - M.Sc Maths	Anupriya Shetty 06/2/2023
29.	Dr S N Raghavendra	HOD- M.Sc Food Science and technology	S N Raghavendra
30.	Dr Priya Shetty	HOD - MA Economics	Priya 6/2/23
31.	Ms Jennifer Maria Quadras	HOD - M.Com.	Jennifer 6/02/2023
32.	Dr Dinesh Nayak	Dean - HR	Dinesh
33.	Ms Flona S Soans	Dean - Training, Placement & Careers	
34.	Ms Jennifer Ida Mascarenhas	Dean - Extension Service	
35.	Ms Shilpa Maria D Souza	Dean - PR	
36.	Ms Marina Misquith	PG Office	Marina
37.	Mr Udaya	Librarian	Udaya

PG Staff Council Meeting on 06-02-2023

Venue: Venue: Conference Room, Administrative block, Time 03 pm

Minutes

The second PG Staff Council Meeting for the academic year 2022-23 was held on 06/02/2023 at 3pm in the Conference Room, Administrative Block. The meeting began with a silent prayer. The Principal, Rev. Dr. Praveen Martis SJ, welcomed the gathering.

Minutes/ATR of the Previous Meeting - Dr. P P Sajimon, Dean P G Studies.

The minutes of the previous meeting was read by Dr. P P Sajimon, Dean, PG Studies and the house approved it.

PG staff works schedule, Department orientation, Staff ID Cards, NET and other competitive examinations, Admissions online - Rev. Dr. Praveen Martis SJ, Principal.

The principal congratulated the members of the house for achieving a NAAC grade of 3.67. He emphasized the meaningfulness of the process and the importance of teamwork, urging everyone to continue working together in the future. Departments are required to adhere to established benchmarks to ensure consistent growth. To foster improvement, maintaining team spirit and holding regular meetings, ideally once a month, are recommended. Aligning efforts with the NAAC criteria is deemed essential for all. The designated staff members must take the lead and strive to meet the AQR criteria. Faculty members are encouraged to engage in more research work and support students in writing high-quality research articles. Retired faculty members with expertise in research and publication can also be sought for assistance. In addition, the pursuit of patents is of significance, and efforts in that direction are encouraged. Online admissions are set to commence on February 15th. All departments are expected to collaborate and plan effectively to increase admissions. More student applications will lead to a higher caliber of students joining the institution.

Refresher courses or orientation programmes in collaboration with academic staff colleges during vacation - Rev. Dr. Praveen Martis SJ, Principal.

Coordinate and design orientation programs in partnership with different academic staff colleges during vacation periods. Postgraduate teachers are encouraged to engage in research and research publications during their holidays.

Action Taken;

Initiatives are taken to implement API from next academic year onwards.

Examinations/New Courses/Programmes, Project Work /Reforms (PG) - Dr. Alwyn D'Sa, Registrar.

Preparations for the convocation ceremony are currently underway. We have already submitted new course proposals and applications for research guidance to the university, and they are currently being processed. We are pleased to announce that two new PG programs are proposed to be introduced at our institution. The first program is MSc in Clinical Psychology, and the second program is MSc in Organic Chemistry. Both proposals have already been submitted to the University for approval, and we eagerly await their response. Several meetings are being scheduled to discuss and plan the Program Outcomes (PO), Program Specific Outcomes (PSO), and Course Outcomes (CO).

Action Taken:

Training has been given to all staff members based on Blooms Taxonomy in collaboration with IPSR on question paper preparation using Qnsmart software.

IQAC Requirements - Mr. Sonal Lobo, IQAC Coordinator

It is crucial to handle the AQR (Annual Quality Report) submission with utmost attention. Once the data is provided, it is considered final, emphasizing the importance of accuracy and care in data preparation. We have already submitted the required data for NIRF (National Institutional Ranking Framework). Make sure that all HOD's are keep on updating the excel sheet given. While submitting the data, or sending communication to IQAC Bulletin, please ensure that it includes all necessary details accompanied by high-quality photographs. Furthermore, we have furnished benchmarks as a valuable point of reference. I strongly urge the esteemed HOD's to convene in-depth discussions within your departments, fostering collaboration among staff members to address any inquiries and guarantee strict adherence to the provided benchmarks. Your collective efforts will undoubtedly play a significant role in our institution's continued progress and success.

Action Taken:

Benchmark on departmental activities set and sent to the departments. AQR report submitted. NIRF and India Today reports have been submitted and ranks are announced. College bagged 80th rank in NIRF ranking.

HR requirements - Dr. Dinesh Nayak, Dean HR.

The Teaching Excellence Programme is advancing remarkably well, driving our commitment to providing quality education. The evaluation process for staff members is currently underway, ensuring a fair and objective assessment. We are actively engaged in the recruitment process for new faculty, seeking to add exceptional talents to our esteemed team. Additionally, we are

diligently working towards completing the workload distribution across all departments to streamline operations and enhance efficiency.

Action taken:

Staff evaluation process completed, recognition and appreciation are going on, HR connect, Student connect facilities are working. Faculty recruitment and orientation for them have completed.

Research Centre/Research Work/ Seminars/Conferences, Projects, Monthly Research Presentation - Dr. Suresh Poojary, Dean Research.

The pace of research work needs a significant boost. We must prioritize publishing in Scopus indexed or reputable journals to elevate our research impact. Exploring and securing external funding is essential to support and expand our research endeavors. Heads of Departments (HODs) must take the lead in promoting research projects and fostering research capacity building as an integral part of their responsibilities. Every HOD should actively contribute to these efforts. It has come to our attention that the number of applicants for MJES projects is insufficient. Let us collectively address this concern by fostering a research-friendly environment and encouraging more active participation in these projects. Together, we can drive research excellence and make significant contributions to our academic community.

Action taken:

MJES projects are continuing. Initiatives are taken to implement API from next academic year onwards to enhance research activities. Furthermore, by fostering regular communication regarding external and internal research grants with all faculty members.

MOU's / International understandings - Dr. Ronald Nazareth, Dean Foreign Collaborations.

We have made remarkable progress in establishing Memorandums of Understanding (MOUs). Currently, we boast an impressive count of 35 international MOUs and 77 national MOUs, fostering global collaborations. Additionally, our successful execution of international immersion programs further enhances our global engagement. Our commitment to academic excellence is evident through the active implementation of the RISHI program. Moreover, we take pride in offering a diverse array of 95 certificate courses, with 21 at the postgraduate level and 74 at the undergraduate level. This wide selection of courses enables our students to pursue their passions and develop expertise in various domains. Two faculty members are going for exchange programme abroad. HOD can plan study abroad, student exchange and Members in BOS and invited resource person for webinars in contact with the cell. These initiatives

underscore our dedication to enriching the educational experience and nurturing a dynamic learning environment.

Action taken:

Certificate courses are in force. International immersion program has done. MOUs with national and international colleges/institutions are progressing.

Entrepreneurship & Consultancy - Dr. Mamatha, Dean Entrepreneurship & Consultancy.

The potential for consultancy opportunities is abundant, yet we have observed relatively lower interest from postgraduate students in this area. On a brighter note, we are delighted to report that a significant number of students have already registered for the upcoming Entrepreneurship and Innovation Day scheduled for 13-15th February. In light of this, the dean earnestly requests everyone's support in encouraging both students and staff to actively participate in this event. Heads of Departments (HODs) are encouraged to play a pivotal role by providing specialized training to students based on their individual interests, thereby empowering them to take part in this exciting initiative.

Action taken:

Planning programmes with the involvement of teaching faculty from UG/PG departments to ensure participation of students in innovation and entrepreneurship programs. Entrepreneurship and Innovation Day celebrated between 13-15th February.

Library Usage, Purchases & Management - Mr. Uday, Librarian.

The databases are now fully accessible and operational. Kindly direct the students to utilize N-list, J-gate, or Delnet for their assignments and seminars, as they offer valuable resources. The librarian has made a request to the HOD's to utilize the allocated budget to its fullest extent, and we are pleased to note that almost all departments have effectively utilized their allocated funds. Moving forward, it is essential to renew subscriptions to journals that consistently publish quality articles, ensuring our academic community has access to the latest research. For students who require orientation on how to best utilize these resources, the librarian is readily available to provide the necessary support and assistance.

Action taken:

Budget allocated to each department for purchasing books and subscribing magazines for the library. Block-wise library awareness programme was conducted.

Placements - Ms. Flona Soans, Dean Placement.

The placement cell has diligently organized diverse training programs for students, leading to outstanding placements during this academic year. We are thrilled to announce that we received the highest job offer of 15 lakhs for the current year. The enthusiasm among numerous companies to visit our campus is remarkable, and our placement cell is actively working to facilitate these opportunities.

Action taken:

One-week long placement training has given to the final year students. Placement process is going on for this year.

Sangam - Dr. Richard Gonsalves, Director LCRI.

Sangam, the PG fest, is scheduled to take place on 14th March 2023. Ms. Joyline from the MCom. department, who has taken up the role of coordinator, and Dr. Jesu George from the Biochemistry Department, who is serving as the assistant coordinator.

Action taken:

Sangam was successfully done on 12th April 2023.

Directors Remarks

Dr. Richard Gonsalves, the Director of LCRI, emphasized the significance of research at the postgraduate level. He expressed his concern about the relatively low number of research publications, which could impact the NAAC and NIRF rankings.

Meanwhile, Dr. Loveena Lobo, the Director of Maffei Block, raised concerns about the need for regular departmental meetings and consistent research presentations in the postgraduate sections. These measures are essential to foster a culture of research and academic excellence.

Any Other Matter

The Registrar informed everyone that the internal examinations will be conducted from the 27th of this month.

Dr. Chandrasekhara Shetty shared his opinion about considering the option of compensating for unexpected holidays when creating the college calendar. He also emphasizes the need to explore alternative approaches for increasing consultancy services.

Principal thanked the house and the meeting concluded at 04.30pm.

Dr. P PSajimon

Dean, PG Studies.

MINUTES OF THE UG STAFF COUNCIL MEETING HELD ON FEBRUARY 7, 2023

1. The meeting began with a silent prayer
2. The Principal welcomed the new members to the meeting
3. One minute silence observed for the departed soul of Dr Norbert Lobo, Director of Admin block
4. Minutes of the previous meeting were read along with the Action Taken Report.
5. Rev. Fr Praveen Martis, Principal, gave the brief picture of calendar of events to be held in even semester, like sports day, Leagues. He also briefed the house that May 13th will be the last working day for the students.
6. The Principal also informed the house that online admission portal will be open from February 15, 2023.
7. Dr Alwyn D'Sa, Registrar, spoke on the examinations to be conducted under NEP. He also urged the members to keep more than 80% as a bench mark for the results from the next semester.
8. Dr Suresh Poojary briefed on the NAAC Peer Team observations related to research in the college. He also pointed out that there are a few areas like acquiring PhD qualifications by the teachers, quality publications, getting more external funding for research, concentrating more on getting Major Research Projects by the staff members of the college.
9. Dr Ronald Nazareth gave a brief report on the activities of International Collaboration Cell. He had informed the house that 28 new MOUs have been signed with various institutions and industrial establishments. As a part of student exchange programme, one student has arrived from SUNY Cortland to study a semester programmed in the campus. To get international exposure to students, a study tour was organized to Malesia. He also briefed that four faculty members are visiting Bilbao, Spain to participate in the executive meeting of the RISHI Programme.
10. Dr Ronald Nazareth also briefed the house that 95 online certificate courses are offered to students. In some courses there are less than five students. He also pointed out that quality of some of these courses is to be improved.
11. Ms Kavitha placed the placement report. She had informed the house that training for the students will conducted to face the campus interviews. A good number of companies are visiting the campus and already 12 students of the present final year batch are placed at various positions. She also made a request to all HODs to encourage students to attend the interviews.
12. Dr Ishwar Bhat, the Dean of Student Activity Cell briefed on the student participation in various competitions held at different places. He said that as far as possible tried to avoid sending same students for different competitions. The students also participated in Government programmes like Kannada Rajyotsava Day singing and other activities regularly.
13. Dr Mamatha briefed the house on the activities of Entrepreneurship and Consultancy Cell. IMPETUS 2023, will be organised to foster idea generation and promote startup initiatives from February 13 to 15, 2023. She also briefed the house that 5 students have initiated start ups. Only seven departments have taken up consultancy in the college.
14. Dr Dinesh Nayak, Dean of HR briefed the house that Certificate Course for the newly joined teaching staff is going on smoothly and there is good response from the faculty. The department has already begun the evaluation of the teachers by the students. Annual staff recruitment will be taken up very soon and therefore, the department heads were asked to provide workload for the next academic year.

15. Mr Ashok Prasad, the coordinator of EC/CC activities briefed on the activities undertaken under various categories in the previous semester. The enrollment of the present second semester students is complete. Since the student strength has increased there is also need to increase the number of sahaaya mentors.
16. Mr Uday, librarian informed that the open access system is fully implemented in the library. However, he requested the staff to send students to the library since the library usage is comparatively less when compared with the number of students in the campus.
17. Mr Sonal Lobo, IQAC coordinator informed that the last date to submit AQAR is March 31 and therefore all staff members were requested to cooperate with the staff in charge of various criteria. He also informed that the different survey of the WEEK, India Today and others coming up and the staff to cooperate in providing necessary data to the coordinators. Departmental Evaluation will be conducted at the end of the academic year.
18. The meeting ended with vote of thanks by the Principal

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1. Examination
 - a. Even Semester Result was announced within 12 days after last examination
 - b. Average Result of the College increased from 80% to 90%
2. Research
 - a. National Conference on Collaborating Across disciplines through inter disciplinary Research was organized and the Proceedings were released. It helped a good number of young researchers to get first hand knowledge on interdisciplinary approach.
3. International Collaboration Cell:
 - a. 4 Staff members attended Fifth General meeting of Rishi in University of Deusto, Bilbao, Spain
 - b. 28 students and 2 faculty members attended international Short term Immersion programme from March 23-28, 2023
 - c. Most of the students have completed their online certificate courses.
4. Student Activity Cell:
 - a. On the occasion of International Yoga Day the student activity cell organized 9th International Yoga Day Celebration on June 21, 2023
5. HR
 - a. New Recruitments done as per the requirements
 - b. Three weeks training for the newly recruited staff was organized
 - c. Staff Evaluation done after the student feed back
 - d. Preparing API and PBAS for the staff for their promotion is almost done
6. IQAC
 - a. Survey Reports submitted and Results have come
 - b. AQAR- Data uploaded in the site
 - c. Departmental Evaluation done at the end of the academic year and set the Benchmark