

Staff Induction Program Report 2022-23

A week's Induction Programme for newly recruited staff members and staff those who have completed 2-3 years in the college was organized by the HR Department from 8th August 2022 to 12th August 2022. The day begin with the topic LMS and HR connect which was facilitated by our own staff Mr Royal D Souza. In the afternoon session our Registrar explained about Examinations and Evaluation of the institution. Day second was facilitated by Dr Dennis Fernandes, Ms Jennifer Ida



Mascarenhas, Mr Shimil, Mr Ashok Prasad, Mr Arunerath D'souza, Dr Ishwar Bhat, Dr Ronald Nazerath, Mr Udaya, Rev Fr Felix Victor SJ with the topics of Processes and Institutional Protocol and Mentoring, EC/CC, Sahaya, PE and Wellness, Yoga, Best Practices, Library and POCSO Act respectively.

An unique JESCOL seminar was held as part of Induction program on 10th and 11th. Rev. Fr Swebert D silva, Fr Sujay Daniel, Rev Fr Felix Victor, Rev Fr Ronald Pius, Rev Melwin J Pinto, Prof Clement D souza took the sessions with the topics like Group Dynamics, Team Building, Jesuit History, Jesuit Legacy, Characteristics of Jesuit Education, Leadership and Governance, Jesuits and option for the poor. Hundred participants from various institutions had attended.

The Faculty Development Programme was conducted on 12th August in various venues of the College. All the staff members were segregated according to their Research performances. Prof Valerian Rodrigues, Prof Rajaram Tolpadi and Prof Arun Isloor had spoken on the topic



Research Projects, Research Collaborations, Research Funds and Research Culture, Philosophy and Methodology in Research and Research, Innovations and IPR in Academia for the staff who are guiding the research

work. Prof Aloysius Sequeira, Prof. Cletus D souza took a sessions on Research and Ethics in Academia, Research Publication and Planning your Research Career for the staff who completed Ph.D. Staff those who are pursuing Ph D were facilitated by the scholars like Dr K V Gangadharan, Dr Ramila Shekhar and Dr Uday Kumar Iravathur on the topics of Research and Experiential Learning Approach, Teachers as Researchers and Research ...in search of Truth. Prof Manjunatha Pattabhi took a session for the staff who are yet to register for Ph D.

The training helped all the staff who attended. It also helped to employees to settle down quickly in the new working environment and gave them a sense of belonging.

Reported by Dr Dinesh Nayak

World Democracy Day

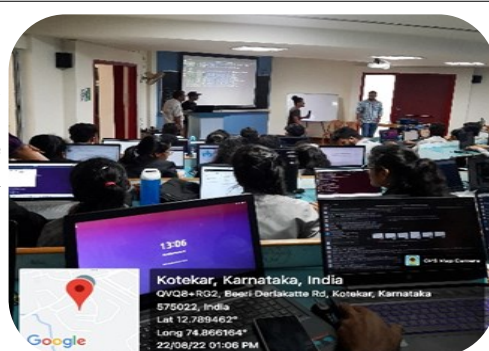
The Amarthas association of the Department of PG Studies and Research in Economics organised the interactive session along with an activity on 15 September 2022 on account of world democracy day, where the 2nd years introduced about how the democracy and economics are interlinked and how it affects on daily basis. The



lead was taken by the 2nd years and the whole association was divided into 3 groups and they were given 3 Ideologies: political democracy, human rights and democracy, environmental democracy and all groups discussed and explained their thoughts on these in a form of a skit which was a huge success which made the theories more approachable.

Reported by Dr Priya Shetty

The IT company "Unicourt" conducted a Training session for all the IT students on 22-08-2022 from 9am - 6 pm



Workshop on Quality Assurance and SSR Benchmarks

A Workshop on Quality Assurance & SSR Benchmarks was organised by St Aloysius College (Autonomous), Mangaluru and St Ann's College of Education (Autonomous), Mangaluru in association with Xavier Board of Higher Education in India and All India Association for Christian Higher Education at St Aloysius College, Mangaluru in Sanidhya Hall on May 5, 2023.



The workshop began with a prayer invoking God's blessings by St Ann's College of Education students. The welcome address was delivered by Dr Rose Kiran Pinto-the coordinator for Xavier Board Network collaborators and coordinator of the Workshop, where she also introduced the two resource persons of the Workshop, Prof Gabriel Simon Thattil-the Professor and Head, Department of Commerce, School of Business Management and Legal Studies, Director, IQAC University of Kerala; and Rev Dr Gigi Thomas- the Dean of studies, Head of the department, PG and research, Department of mathematics, Mar Ivanios College, Thiruvananthapuram. Rev Dr Joji Reddy SJ, President, Xavier Board of Higher Education in India, who had played a significant role in organizing the workshop and also emphasizing a platform highly proliferating quality assurance, addressed the participants of the Workshop online.

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The other dignitaries on the dais for the inaugural of the Workshop were Principal, Rev Dr Praveen Martis SJ, Registrar and Controller of Examinations, Dr Alwyn D'sa, Sr (Dr) Dorothy D'souza AC-the Principal, St Ann's College of Education, Mangaluru; and Sonal Steevan Lobo-the IQAC Coordinator, St Aloysius College,

Mangaluru. Sr Dorothy in her introductory speech said Higher education is the source or feeder system in all walks of life and therefore supplies the much-needed human resources in management, planning, design, teaching and research".

The vote of thanks was proposed by Mr Sonal Steevan Lobo-the IQAC Coordinator, and the programme was meticulously and eloquently compered by Mrs Wilma D'souza- Assistant Professor, St Ann's College of Education.

In the morning session, Prof Gabriel Simon Thattil spoke on the subject "Systems Approach to NAAC Accreditation", where he said, "The Vision of NAAC is to make quality the defining element of higher education in India through a combination of self and external quality Evaluation, Promotion, and Sustenance Initiatives.

In the afternoon session, Rev Dr Gigi Thomas spoke on the 'Revised SSR Manual and Benchmarks'. Participants, Sr (Dr) Josephine (Assistant Professor, St Joseph College of Teacher Education for Women-Kerala) and Dr Kiran Prasad (Assistant Professor at Roshini Nilaya of Social Work, Mangaluru) gave their experiences about the workshop. The overview of the whole workshop was given by Dr Rachael Natasha Mary, the Assistant Professor at St Aloysius College, Mangaluru. Around 50 participants took part in the workshop.

Reported by Dr Rachael Natasha Mary

The Department of Zoology organised a hands on workshop on Bioinformatics Tools and it's Application on April 5, 2023 in computer lab LCRI block. Ms Sonal Miyola Dsouza, M.Sc Bioinformatics student, REVA University, Bangalore was the resource person. Second year BSc 75 students were part of the hands-on workshop.

