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MEMORANDUM OF UNDERSTANDING (MoU)

Between

Montfort College, Bengaluru, Karnataka, India

And

St. Aloysius College, Mangaluru, Karnataka, India

Principal  
MONTFORT COLLEGE

Principal  
ST. ALOYSIUS COLLEGE (AUTONOMOUS)  
MANGALORE-575003

This Agreement is made on the **21<sup>st</sup> October, 2022** between and **Montfort College, Bengaluru, Karnataka, India** represented by its Principal, **Br. Dr. Victor Raj** (hereinafter referred to as "MC") as **the first party** and **St Aloysius College, Mangaluru, Karnataka, India** represented by its Principal, **Dr. Alwyn Das**, (hereinafter referred to as "SAC") as **the second party**.


## PURPOSE


### Whereas

- a) Montfort College, Bangalore – affiliated to Bengaluru North University – is an institute offering programs at the Undergraduate and Postgraduate levels. Its curricula entail teaching, evaluation, therapy, counselling and research in different sub-disciplines of Psychology and other subjects. The Motto of Montfort College is "**Liberation with Enlightenment**". Though not long established, Montfort College maintains a strong foundation in research which adapts effectively to cultural diversity and the needs of the youth.
- b) **Montfort College, Bengaluru, Karnataka** is desirous to associate with SAC on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

### Whereas

- a) St. Aloysius Degree College, Mangaluru **has been constituted in the education industry for close to 80 years**. Our group of institution comprises of school, PUC and College. St. Aloysius Degree College and Centre for Post Graduate Studies was established in 2008 and managed by the Archdiocesan Board of Education. We are accredited by NAAC and affiliated to Bengaluru North University; St. Aloysius Degree College is included under section 2(f) of the UGC Act, 1956. We affirm to higher quality education while simultaneously committing ourselves to provide affordable and accessible education for all, especially for minorities and socio-economically disadvantaged students seeking to pursue higher education. We are inclusive and secular in our approach. Our institution strongly believes that education can shape our future generation; we are honored to be part of bringing forth a responsible, intelligent, service-oriented society of tomorrow.
- b) St. Aloysius Degree College, Mangaluru, Karnataka, India is desirous to associate with Montfort College, Bengaluru, Karnataka on various areas as

  
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discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

**That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment,**

And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

**NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS**

**1. OBJECTIVE:**

The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

**2. METHOD FOR ACHIEVING THE OBJECTIVES:**


In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

**3. AREAS OF CO-OPERATION:**

Whereas, St. Aloysius College, Mangaluru and Montfort College, Bengaluru, Karnataka, recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

*Research Collaborations:* Faculty / Researchers / Students of Montfort College, Bengaluru, Karnataka and St. Aloysius Degree College, Mangaluru, Karnataka, India can collaborate in future research projects that either involve working cooperatively with partner institutions and / or cover a research topic with an international component. Activities include, but are not limited to,

  
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efforts toward developing proposals for collaborative research, co-authoring publications, conducting joint research projects, or establishing joint research centers etc.

- i. *Faculty Exchange*: Faculty members of Montfort College, Bengaluru, Karnataka and St. Aloysius Degree College, Mangaluru, Karnataka, India can travel to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
- ii. *Student Exchange*: Students can be given an opportunity to travel among parties to participate in activities / events that will enhance their international / intercultural experience and knowledge.
- iii. *Promotion of integrated studies for related programmes*: The parties can look at integrating an international / intercultural dimension into their teaching, research, and service functions of the university which would enable the students understanding on a global perspective.
- iv. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each parties; sharing of e-content between the parties; access to library and repository services, if possible.
- v. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.
- vi. Organize programs relating to environment management, impact, monitoring and analysis in various areas of environmental science, green audit etc.
- vii. *Community service*: Community service enables students to acquire life skills and knowledge about service and enjoy a sense of personal satisfaction and knowing that they are making a difference in other people's life; to gain a sense of connection with their community and especially rural areas.

#### 4. FUNDING:

Expenses for airfare, transportation, room and board and personal expenses of exchange

  
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Principal  
St. Aloysius College (Autonomous)  
Mangaluru, Karnataka, India

students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home institution, so that they can be recognized afterwards.

Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the institution, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.

Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.

Students, professors and officers must acquire a medical insurance policy. The institutions may offer them advice in seeking appropriate insurance.

## **5. NO EMPLOYMENT RELATIONSHIP:**

The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

### **1. CREDITS / ACCREDITATION:**

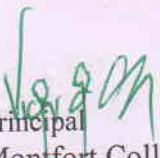
Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution reserves the right to accept or reject any accreditation leading to an academic degree.

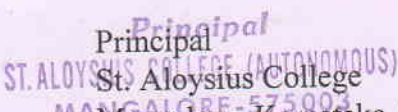
The Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

### **2. RIGHTS AND DUTIES:**

The Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.

The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students / participants involved

  
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Principal  
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Mangaluru, Karnataka, India

in the exchange.

The students / participants shall enjoy the same rights and privileges as regular students / Faculty, and shall observe the norms and rules of the Institution and in the host country. Any violation of the laws of the receiving country and / or the rules of the Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.

The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

#### 6. AUTONOMY:

This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

#### 7. TERM:

This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.

It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.


#### 8. CONFLICT RESOLUTION:

Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

#### 9. ACTION PLANS:

Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each Institution, and which shall define the

  
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following aspects:


- i. Foundations or considerations that warrant the plan for inter-institutional collaboration;
- ii. Objective of the action plan for inter-institutional collaboration;
- iii. General conditions of the plan;
- iv. Academic conditions of the plan;
- v. Administrative and organizational conditions of the plan;
- vi. Duration of the protocol;
- vii. Intellectual property;
- viii. Differences between the parties;
- ix. Development of the collaboration project;
- x. Project and/or program to be carried out;
- xi. Financial budget;
- xii. Reference to the subject of medical insurance and information.


#### 10. CONFIDENTIALITY:

- xiii. Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

#### 3. AMENDMENTS:

The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them. And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

  
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Principal  
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St. Aloysius College  
Mangaluru, Karnataka, India



## Witnesses

Representative of the Xavier Board (National/Board Member) Representative of XB Region  
(Region Name)



Name of the Representative

Designation

Institution Name

St Montfort  
College



Name of the Representative

Designation

Institution Name

St Aloysius college.

Name of In-Charge Academic Collaborations Name of In-Charge Academic Collaborations



Designation

Montfort College

Bengaluru, Karnataka, India



Designation

St. Aloysius Degree,

Mangaluru, Karnataka, India.



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Principal  
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