



## MEMORANDUM OF UNDERSTANDING for cooperation between St Aloysius College (Autonomous) and Training and Research Initiatives

### Preamble

St Aloysius College (Autonomous), located at St Aloysius College Road, Hampankatta, Mangalore 575003, Karnataka, represented by its Principal - Fr Dr Praveen Martis SJ, and Training and Research Initiatives, located at 19, 1st Floor, Gangadhar Chetty Road, Opposite RBANMS Grounds, Bengaluru 560012, represented by its Founder Director - Dr Shailaja Shastri, agree to cooperate in regard to programs based on the principle of reciprocity. St Aloysius College and Training and Research Initiatives are referred to individually as a "party" and collectively as "parties".

This Memorandum of Understanding serves as a legal document for both parties to establish and develop their bilateral relationship. This will also help enhance research and educational processes at both institutions and thereby expand the academic spectrum of St Aloysius College and enhance the outreach capability of Training and Research Initiatives.

### Objectives of the Agreement

1. Both parties will work together to develop mutual agreements for cooperation based on their respective academic, scientific and research needs. The activities in which specific agreements may be developed include:
  - a) To develop and implement joint research programs, including developing proposals for funding purposes;
  - b) To co-organize joint workshops and training programs;
  - c) To share knowledge obtained from projects worked on together;
  - d) To conduct seminars and workshops;
  - e) To be equipped with contemporary therapeutic processes in the domain of mental health;
  - f) To enhance the teachers' professional effectiveness;
  - g) To understand and manage student behavior effectively in the classroom;
  - h) To enhance feelings of well-being through reflective practices;
  - i) To deal with interpersonal issues effectively;
  - j) To bring in exposure to psychological concepts that eventually add value to teachers' existing knowledge in their respective domains of work;



k) Other cooperative activities as appropriate.

2. St. Aloysius College and Training and Research Initiatives jointly agree to develop and establish provisions for program implementation that will serve the mutual interests of both institutions.

3. It is understood that the details of joint activities, conditions for utilization of results achieved, and other forms of cooperation will be negotiated for each specific type of activity.

It is also understood that financial arrangements will be negotiated in each specific type of activity and will depend upon the availability of funds. Each party agrees to seek financial resources for supporting the exchange and collaboration. The contact and exchanges between the two parties shall be on the basis of friendship and mutual assistance.

The related work done at St Aloysius College will be under the jurisdiction of its Principal and supervised and managed by the Dean of the International Programs. The program at Training and Research Initiatives will be under the jurisdiction of the Founder Director.

### Terms of Understanding


This understanding is effective on the date of the last signature hereto and will remain in effect for an initial period of five years and will be auto-renewed for further periods of equal time, if not amended or canceled by either party. The agreement can be terminated by either institution by giving one six-months notice to the other party. The projects or work started before the termination would come to a logical end without any negative impact to either party. This will be amicably agreed upon by both parties.

The activities under this understanding will be reviewed on an annual basis as mutually agreed and plans for future activities will be developed each year immediately following the review.

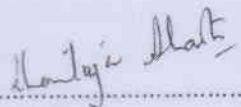
### Signatures

The parties hereto, through the duly authorized representatives, hereby agree to the provisions and terms of this collaborative agreement.

**For St Aloysius College (Autonomous)**  
**Fr Dr Praveen Martis SJ**  
**Principal**

  
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**For Training and Research Initiatives**  
**Dr Shailaja Shastri**  
**Founder Director**

  
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Date: 22.05.2018  
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