

16th May 2023

To Whomsoever It May Concern

This is to certify that **Ms. Sarosha Valentine Pais**, a student of Master of Science Psychology from St. Aloysius College, Mangalore has completed her internship from **16th January 2023 to 16th May 2023** at Toyota Kirloskar Motor (TKM), Bidadi.

During her tenure at TKM, the candidate was able to experience the "Toyota Way" of working. The candidate has conducted a study on "**Diversity, Equity and Inclusion at Toyota Kirloskar Motor**". The report is prepared under the mentorship of TKM's Gemba Coach.

As a trainee, her conduct was good during the above-mentioned period. We wish her success in all her future endeavors.

With Best Regards.



K R Venkatesha
Deputy General Manager
Toyota Learning and Development India
Human Resources and Services Group

