

19th December'2022

To Whom It May Concern:

This is to certify that **Ms. Sadhana Shetty**, a student of **St.Aloysius Institute of Management & Information Technology (AIMIT)** , **Mangalore**, has successfully completed internship in the field of Human Resources on the topic of "**Factor Influencing the Retention of Employees**" from **3rd October 2022** to **28th October 2022** under the guidance of Mr. Sandesh Mohan Kumar.

During the period of her internship program with us she had been exposed to different processes and was found to be punctual, hardworking and inquisitive.

We wish her every success in her life and career



Abilash R Stanly
Senior Manager - HR Operations
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