



ITC Limited
INDIA TOBACCO DIVISION
Meenakunte Village
Jala Hobli
Bengaluru (North) - 562 157
INDIA
Tel : 0091 - 80-28467709/10/11/12/14/15

29th October, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Joyal Praveen Fernandes, St. Aloysius College, Mangalore, bearing Reg. no. 2116072, has successfully completed his Internship at Human Resources Department at ITC Limited, Bengaluru Factory from 3rd October, 2022 to 29th October, 2022.

He has done this study under the guidance of Mr. Neeraj Singh Chauhan of Human Resources Department.

He has completed his Internship to the satisfaction of all concerned.

We wish him all the best in his future endeavours.

HUMAN RESOURCES MANAGER