



ESTD : 1880

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## BOARD OF STUDIES MINUTES - 2022 - 23

### DEPARTMENT OF CORPORATE PSYCHOLOGY (PG)

The board of studies meeting was held on 17<sup>th</sup> February 2023 at 9.00 a.m. in the Department of Psychology, St Aloysius College.

The Members present were:

NAMES	DESIGNATION	SIGNATURE
1. Dr Shalini Aiyappa , HOD Psychology, St Aloysius College	Chairperson	<i>Shalini Aiyappa</i>
2. Ms Wilma Neetha Vaz - Assistant Professor	Member of the dept	<i>Wilma N. Vaz</i>
3. Mr. Robin Shinde - Assistant Professor , Vivekananda Institute of Technology & Enginerring, Puttur.	Vice Chancellor Nominee	<i>Robin Shinde</i>
4. Dr Suhan Associate Professor, Manipal Institute of Management, Manipal	Subject expert	<i>Suhan</i> 17/2/23
5. Dr Keerthi Kishore Assistant Professor R V University , Bangalore	Subject expert	<i>Keerthi Kishore</i> 17/2/23
6. Ms Reshma Vice President HR, Girmiti Software Pvt Ltd.	Industry	<i>Reshma</i> 17/2/23 online
7. Ms Jeni Maria Senior Analyst HR - C & B, Mphasis Ltd, Bangalore	Meritorius Alumnus	online
8. Ms Cezarinha Beliza	Student Representative	<i>Cezarinha Beliza</i>

### Agenda

1. To review the syllabus
2. Finalizing BOE members for practical exam
3. Any other matter

## **BOARD OF STUDIES MINUTES 2022-23**

The Board of Studies meeting in Corporate Psychology(PG) was held at 9.00 am on 17<sup>th</sup> February 2023 in the Department of Psychology, St Aloysius College (Autonomous) Mangalore.

The meeting began with the welcome extended by Dr Shailini Aiyappa, the chair person and HOD of Psychology Dept to all the members present. The meeting was conducted in Hybrid mode as some members joined the meeting through google meet.

1. **Review of syllabus:** Dr Shalini Aiyappa initiated the discussion on the syllabus (PG) with the members as she presented the syllabus by asking anything to be suggested as part of course using Artificial Intelligence. Ms Jeni suggested Integrated Excel Course to be included as part of the syllabus as its of great help when they enter the work field. Though this suggestion was liked by the members, since there is no possibility of including in the regular course, it can be offered as add on course so that students are equipped with the skill responded Dr Shalini.

Dr. Suhan also suggested at present R, Python and excel courses are in much demand and students need to acquire them in order to remain competent in the organisation. Dr Shalini asked about any changes to be made to the papers, Dr Suhan recommended in papers with practical like Economics practical application to be taught.

Dr Shalini also mentioned that students in this course, need to connect the learnt information in one subject with other and also over the semester and then application becomes easier in the fourth semester internship and at work place.

Dr Keerthi Kishore suggested, Paper title "Training and Development" can be changed to "Learning and Development" as today the focus is on making training programme learner centric than forcing it on the employees. Even American Society for Training and Development (ASTD) has changed into American Talent Development (ATD), so it would be more appropriate to rename the title of the paper. Dr Shalini

said this change in the title will be incorporated in the next year syllabus revision.

The suggestion was given by Ms Jeni to introduce HR tools as an additional paper as its of great value to students when entering the corporate sector and Ms Reshma also added Customer Relationship Management (CRM ) tools to be included. Since employee terminations will happen in the organisation, HR professionals need to learn to handle these sensitive aversive HR functions. So including in their syllabus or conducting some workshops on these will help them to develop emotional stability and skills to manage such functions. Dr Shalini asked Ms Reshma and Ms Jeni to suggest the resource persons for such programme or if they can come and conduct workshops on these issues in person to students. So tentatively planned for the session in the beginning of May.

Ms Jeni suggested if Alumni working in the organisation can come back and interact with the students by organising sessions of 2 to 3 hrs, students will be better prepared to understand the reality of workplace. Dr Suhan recommended one expert from the industry for each subject can be invited or alumni series can be conducted. Dr Keerthi Kishore will be conducting the session on employee engagement for our students in the month of April said Dr Shalini. She also suggested Ms Jeni to decide on a date for the topic she would conduct a session for students. Ms Jeni and Ms Reshma accepted the suggestion to arrange resource persons from the field and Dr Shalini said they can also connect with us virtually for the session if travelling to Mangalore is not feasible.

2. **Panel of Examiners:** The board decided to include the following members for the current academic year as examiners for end semester practical exams.

1. Dr Robin Shinde, Vivekananda Institute of Engineering and Technology, Puttur



2. Dr Suhan, Manipal Institute of Management
3. Dr Sr Vinora, St Agnes Centre for PG studies and Research
4. Dr Premanand, St Agnes Centre for PG studies and Research.
5. Dr Deepa Rasquina, Manipal Allied Health institute.
6. Mr Amith Menezes, Srinivas University

**Any other Matter:** Dr Robin Shinde recommended as the students completing this course are well placed and their services in the corporate sector are recognised, the course needs to be publicized among the undergraduate students so that the strength of the course can increase. There has been steady growth in the intake number, it could be more if publicized. He suggested since there are many St Aloysian channels like radio sarang and alumni connects, sending a brochure across will create 2 things. One is the alumni working in the field will be aware of the availability of candidates for jobs and second if their ward is interested in pursuing a course like this they can encourage them.

After COVID 19 situation, whatsapp groups are formed to disseminate the information to students and such groups continue to exist, the brochure can be posted in such groups and that will get circulated further as students will share. Dr Shalini said we have done this earlier, and it will be done again.

The value added course can be conducted by collaborating with the corporate sector recommended Dr Shinde and said this can open up opportunities to have MoUs for the department and students will also benefit. Dr Shalini also put across the idea of the organisations collaborating for their CSR programmes with the department, as students have to put mandated 30 hours as NGO service, many issues like plastic burning can be handled effectively by focusing on bringing behaviour change. Ms Jeni and Ms Reshma responded positively for this idea.

Dr Shalini thanked all the members for their presence and useful suggestions and recommendations. She said the active participation of the members is of great help to introduce changes and incorporate them in our syllabi as we make efforts to ensure our students receive information that is applied in the corporate sector and the meeting was concluded at 11.00 a.m.