

Staff Induction Program 2022-23

A week's Induction Programme for newly recruited staff members and staff those who have completed 2-3 years in the college was organized by the HR Department from 8th August 2022 to 12th August 2022. The day began with the topic LMS and HR connect which was facilitated by our own staff Mr Royal D Souza. In the afternoon session our Registrar explained about Exami-



nations and Evaluation of the institution. Day second was facilitated by Dr Dennis Fernandes, Ms Jennifer Ida Mascarenhas, Mr Shimil, Mr Ashok Prasad, Mr Arunerath D'souza, Dr Ishwar Bhat, Dr Ronald Nazerath, Mr Udaya, Rev Fr Felix Victor SJ with the topics of Processes and Institutional Protocol and Mentoring, EC/CC, Sahaya, PE and Wellness, Yoga, Best Practices, Library and POCSO Act respectively.

An unique JESCOL seminar was held as part of Induction program on 10th and 11th. Rev. Fr Swebert D silva, Fr Sujay Daniel, Rev Fr Felix Victor, Rev Fr Ronald Pius, Rev Melwin J Pinto, Prof Clement D souza took the sessions with the topics like Group Dynamics, Team Building, Jesuit History, Jesuit Legacy, Characteristics of Jesuit Education, Leadership and Governance, Jesuits and option for the poor. Hundred participants from various institutions had attended.



The Faculty Development Programme was conducted on 12th August in various venues of the College. All the staff members were segregated according to their Research performances. Prof Valerian Rodrigues, Prof Rajaram

Tolpadi and Prof Arun Isloor had spoken on the topic Research Projects, Research Collaborations, Research Funds and Research Culture, Philosophy and Methodology in Research and Research, Innovations and IPR in Academia for the staff who are guiding the research work. Prof Aloysius Sequeira, Prof. Cletus D souza took a sessions on Research and Ethics in Academia, Research Publication and Planning your Research Career for the staff who completed Ph.D. Staff those who are pursuing Ph D were facilitated by the scholars like Dr K V Gangadharan, Dr Ramila Shekhar and Dr Uday Kumar Iravathur on the topics of Research and Experiential Learning Approach, Teachers as Researchers and Research ...in search of Truth. Prof Manjunatha Pattabhi took a session for the staff who are yet to register for Ph D.

The training helped all the staff who attended. It also helped to employees to settle down quickly in the new working environment and gave them a sense of belonging.

Reported by Dr Dinesh Nayak

World Democracy Day

The Amatha association of the Department of PG Studies and Research in Economics organised the interactive session along with an activity on 15 September 2022 on account of world democracy day, where the 2nd years introduced about how the democracy and economics are interlinked and how it affects on daily basis. The lead was taken by the 2nd years and the whole association was divided into 3 groups and they were given 3 Ideologies: political democracy, human rights and democra-



cy, environmental democracy and all groups discussed and explained their thoughts on these in a form of a skit which was a huge success which made the theories more approachable.

Reported by Dr Priya Shetty

Faculty Development Programme

A One-day national level research capacity building faculty development programme (FDP) under the UGC STRIDE scheme titled 'Handshake with Data Analytics



using Jamovi' was held on August 16 at the AIMIT campus of St Aloysius College (Autonomous), Mangalore. The FDP was inaugurated, by Dr (Fr) Praveen Martis SJ, Principal (St Aloysius College). Speaking on the occasion, FrMartis stressed the need for cultivating research culture among the teaching community and he wished that this FDP would stimulate the researching community to do better.



The Resource person Prof. Balwinder Singh, Dean, Guru Nanak Dev university, Amritsar, Punjab, deliberated the uprise of various open source softwares, that can help a researching community at large.

There were two forenoon sessions and two afternoon sessions. All the sessions were hands-on sessions. The sessions were a great time of learning with every partici-



pant executing the programmes in the lab.

At the valedictory, some participants gave their feedback. All were very positive about the sessions. Earlier, Prof. Singh was felicitated by the management and was presented with a unique memento. Dr Alwyn D'Sa, Registrar of St Aloysius College (Autonomous), and Coordinator STRIDE scheme, Dr Ruban S and Ms Sumitha Achar, staff coordinators were present. Sixty-five were present for the FDP.

MoU

The MoU between AIMIT St. Aloysius College (Autonomous) and Tata Consultancy Services Limited (TCS) was renewed on August 17 at AIMIT campus for a period of three years. The renewal agreement was signed by Dr (Fr) Praveen Martis SJ, Principal (St Aloysius College), Dr (Fr) Melwyn Pinto SJ, Director, AIMIT and



Chandra Koduru, Global Head, Academic Interface Programme, TCS.

The designed curriculum by TCS will be continued for a further period of three years for the PG department of MSc Big Data Analytics (BDA). As per the agreement, TCS will recruit a certain students of BDA for internships and job placements annually. There will be a representative from TCS in the board of studies of BDA department.

Praveen, Academic Relationship Manager, TCS, Magesh BJ, Programme Manager for MSc. Big Data Analytics course, TCS, Dr Alwyn D'Sa, Registrar, St Aloysius College (Autonomous), Dr Hemalatha N, Dean, Academics (IT), Dr Rakesh Kumar, HOD, BDA, where present.

Sad Demise



Mr Mohammed Shafeeq,
II BBA 'A' Batch (Reg. No.214106)

Born:15.10.2002
August 29, 2022

Faculty Recharge

JESCOL II: The HRD Centre, Ashirvad is organising a three-day intense Jesuit leadership Programme (JESCOL -II) from 22 - 24 August,2020. Deans & faculties from different departments/ cells are representing St Aloysius College



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Dr Zeena DSouza and Ms Arati Shanbhag represented the college on 24 August 2022 at The India regional launch of IoA analyst competency framework and the round table discussion on developing future skill at Hotel JW Marriot Sahar, Andheri, Mumbai



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DR NAGENDRA S, Dept. of MBA

Participated in a One-day national level research capacity building faculty development program (FDP) under the UGC STRIDE scheme titled 'Handshake with Data Analytics using Jamovi' was held on August 16 at the AIMIT campus of St Aloysius College (Autonomous), Mangalore

MRS. ANUSHREE RAJ, Dept. of PG IT

Participated in a Workshop on "Intellectual Property Rights" organized by the Department of CSE at St Joseph Engineering College Vamanjoor, Mangalore on 24th September 2022.

MRS. MANIMOZHI R., MRS. SUCHETHA VIJAY, MRS. ANNAPOORNA SHETTY, MRS. NAUSHEEDA B.S, DR. RAKESH KUMAR, DR. JEEVAN PINTO, Dept. of PG IT

Attended a National level one-day Research capacity building FDP (Under UGC Stride Scheme) on "Handshake with Data Analytics using Jamovi" on 16th August 2022 conducted by AIMIT, SAC.

JESCOL III: Dr Shwetha Rasquinha, Dr Anup Veigas, Ms Vinola Sequeira and Ms Preema Tauro attended JESCOL III held from Sep 2 to Sep 6, 2022 at Dhyanaashrama, Mount St Josephs College, Bangalore.



Bengaluru, Karnataka, India

Mount St. Joseph, IIMB Post, Mount St Joseph, Bannerghatta Road, Kalena Agrahara, Bengaluru, Karnataka 560076, India
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Financial Management Training Programme for the Finance Office Staff of St Aloysius Institutions was held on 20 August 2022 at MJES Museum Auditorium



Mangaluru, Karnataka, India

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MR NAVEEN KELVIN DALMEIDA, PG Dept. of English

Attended a webinar "Digital Storytelling and Extended Reality" by Dr. Merin Raj held at IIIT-Kottayam on 21 September, 2022.

Faculty Excellence

DR SANA SHEIKH, Dept. of Botany

Rachana K ex student of BSc CBZ (2016 - 2019 batch) & Dr Sana Sheikh, Asst Prof, Department of Botany have published research article entitled "Study of variability in seed morphology, screening of seed borne fungi and uses of rarely cultivated indigenous rice landraces (Oryza sativa) of Kerala, India" as an outcome of student project work in journal Bhartiya krishi Anusandhan Patrika, a part of Indian Agricultural research communication Centre .on Sept 2, 2022

DR. VASANTHA G, Dept. of MBA

Delivered a guest lecture on "Mutual Funds Sahi Hai" at SDM College of Business Management, Mangalore on 29th July, 2022



Mangaluru, Karnataka, India
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