## STAFF ASSOCIATION ACTIVITIES REPORT 2021 – 2022

The office bearers for the year are:

President: Dr John Edward DSilva

Secretary: Mrs Arati Shanbhag

Treasurer: Ms Rakshitha K.

Joint Secretaries: Mr Reji John and Mr Jeesu George

- This year symbolised the golden jubilee year for the staff association. The newly elected office bearers symbolically took charge on 09<sup>th</sup> of October, 2021 presided by Dr John Edward DSilva. The President insisted on undertaking charge of staff association with a motto of 'service'. He insisted on building a positive approach and rapport with the management.
- Five meetings were conducted during the tenure to discuss the pertinent matters concerning the welfare of the staff of the college.
- The President-Staff Association endorsed that we are all together with the management as a part of our resolution for Fr Stan Swamy Peace Park. A resolution to the same was passed on 13<sup>th</sup> December 2021.
- Fr Leo DSOUZA STAFF WELFARE FUND was launched on 28<sup>th</sup> of February 2022 commemorating the esteemed contributions of Fr Leo Dsouza and 90 years eventful life of a Jesuit Scientist. A felicitation programme was organised at Fr. L F Rasquinha Hall, LCRI Block at 11 am followed by lunch.
- Fostering the staff welfare, health and group insurance policies an awareness talk was organised on 04<sup>th</sup> of March, 2022 from 12 PM IST to 12.45 PM IST at Xavier Auditorium. Mr Akash, Assistant Relationship Manager, Niva Max Bupa was the resource person. He highlighted the role of health insurance policies due to the rising medical claims and the nature of the diseases which can be covered under the policy.
- Farewell Programme of Mr Donnet Dsouza was organised on 09<sup>th</sup> of April, 2022. 45 staff members actively participated. The president proposed the welcome address and the toast was raised by Dr Roseveera Dsouza. The principal and rector addressed the gathering. Acknowledging the services Mr DonnetDSouza was felicitated followed by the response to the toast. The programme concluded with the vote of thanks proposed by Dr Norbert Lobo. The programme was compered by Mrs Arati Shanbhag the Secretary and effectively executed by the office bearers of the association in collaboration with Faculty of Arts.
- Letter head was drafted and approval sought.
- Official email id for the St Aloysius College Staff Association was created.

- Staff Association Policy drafting was in progress headed by Dr Norbert Lobo and Dr Denis Fernandes.
- Financial assistance from the staff association members for a student who is suffering from Leukaemia as his family is not able to meet such a huge expense and has encountered financial crisis. Staff members were approached in this regard.
- Staff association Sports were in progress which is executed under the leadership of Mr Santhosh Notegar and Dr Santhosh Goveas.
- The convenors for staff picnic and the staff association day were chosen during the meeting scheduled on 17<sup>th</sup> of May 2022. The events are awaited.