

ಸಂತ ಅಲೋಶಿಯಸ್ ಕಾಲೇಜು (ಸ್ವಾಯತ್ತ)

ಮಂಗಳೂರು- 575 003, ಕರ್ನಾಟಕ

www.staloyusius.edu.in



ESTD : 1880

ST ALOYSIUS COLLEGE (AUTONOMOUS)

P.B. NO. 720, MANGALURU - 575 003, KARNATAKA, INDIA

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Re-accredited by NAAC with 'A' Grade with CGPA 3.62/4
Recognised as Centre for Research Capacity Building under UGC-STRIDE Scheme
College with "STAR STATUS" Conferred by DBT, Government of India
Recognised by UGC as "College with Potential for Excellence"

Staff Welfare Measures

The management of St Aloysius College (Autonomous) promotes a healthy work atmosphere. To achieve this it has initiated various measures to promote professional competency and instill job satisfaction. Following measures have been constituted to promote the welfare of staff.

1. Career Growth and Development Measures

1.1 Research:

- The staff members are provided with seed money for minor and major research projects.
- Paid leave is granted up to one year to complete Ph.D.
- Regular FDP are organised on research methodology, case writing and publishing articles.

1.2 Training:

- Training for NET/K-SET/SLET is provided by in-house members from varied disciplines.

1.3 Career Advancement Schemes:

- Encouragement is given to the staff to opt for higher studies and short-term courses including online courses offered by Coursera, edX, Swayam.
- Faculty Development Programmes are organised in various disciplines twice in a year.
- Promotion of the faculty according to the career advancement scheme.
- Leave and financial assistance is provided to pay the registration fee for attending FDP.

2. Financial and Non-financial Welfare Measures

2.1 Financial Measures:

- Incentives and special allowance for the staff who have completed KSET/NET/Ph.D. Provident Fund.
- Arripe Fund for administrative and support staff.
- Educational Fee concession for the children of staff members studying in Aloysian Institutions.
- Bank and ATM facility is available on the Campus

2.2 St Aloysius College Teachers Cooperative Credit Society Limited and Aloysian Employees Housing Cooperative Society Limited are functioning in the college campus for facilities like housing loans, deposit schemes with attractive interest rates.

2.3 Medical Facilities:

- Health Insurance through Cooperative Society.
- Medical bill reimbursement for the member, spouse and his/her children below the age of 21 years to the extent of Rs 25,000 to Rs 50,000 per year.
- Medical check-up expenses of both the members and the spouse Rs 1200 per year per person.
- Maternity leave
- ESI benefits
- Counseling

2.4 Infrastructure:

- College auditoria for family functions of staff members at subsidized rates
- Food Court
- 24x7 free internet facilities-Wifi facility
- Staff Quarters
- Gym, Yoga, Basket-ball courts, field arena and swimming pool facilities.

2.5 Staff Association

Formed in 1972, the Association conducts family get-togethers, staff picnics, farewell for retired staff, felicitation for staff achievement, medical aid for needy staff and sponsors economically poor meritorious students.

Principal



Principal

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