



**Ms RENITA ARANHA**  
FACULTY OF COMMERCE,  
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### **CERTIFICATE**

This is to certify that the Project Report on “**A STUDY ON ENHANCING EMPLOYEES PERFORMANCE THROUGH MONETARY INCENTIVES – A STUDY WITH REFERANCE TO IT SECTOR**” submitted in partial fulfilment of the requirements for the Degree of Bachelor of Commerce, to St Aloysius College (Autonomous), Mangaluru by **Mr Sohan Vincent Veigas, Reg.No: 213258**, who has worked under my supervision and guidance and that no part of this report has been submitted for the award of any degree, diploma, fellowship or similar titles or prizes and that the work has not been published in any journal or magazine.

Date:

Place: Mangaluru

Certified

Project Guide

**MS RENITA ARANHA**